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Cheyenne Regional Medical Center

BOARD OF TRUSTEES
REGULAR SESSION MINUTES
December 11, 2025
1:15 pm ~ Vista Board Room/WebEx

Board members present:

Pete Obermueller, President	David Cook, Vice President
Karlynn Quist, Secretary/Treasurer	Tanya Keller
Steven Leafgreen	Paul Massey, MD
Jacob Merrell, MD	Paula Poythress

Staff Present:
Tim Thornell, President & Chief Executive Officer
Tracy Garcia, VP Clinical Services/Chief Nursing Officer
Greg O'Barr, Interim VP CRMG
Casey Robinson, VP of Operations
Robin Roling, VP/Chief Operations Officer
Joanna Vilos, VP/Chief Legal & Human Resources Officer
Yvonne Wigington, VP/Chief Financial Officer
Rene Hinkle, MD, Chief of Staff
Scott Fox, Executive Director Foundation
Teena Gering, Director Medical Staff Office
Evan Rainey, Medical Staff Coordinator
Jared Skagen, Administrator Trauma & Emergency Services
Belit Tolluoglu, Clinical Director, Emergency Department
Jennifer Villareal, Clinical Nurse Manager, Emergency Department

Guests Present:
Kevin Unger, UCHealth
Diane Zdziennicki, UCHealth
David Lind, Foundation Chair
Commissioner Thompson

Minutes: Molly Bridenstine

CALL TO ORDER/ QUORUM	The December 11, 2025, Regular Session meeting of the Board of Trustees was called to order at 1:15 pm. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	Mr. Thornell recognized: ❖ Lawrence O'Holleran, MD for his years of service and dedication to Cheyenne Regional Medical Center as a general surgeon and wound care clinician. ❖ Mr. Skagen, Mr. Tolluoglu and Ms. Villareal for the work they have done to achieve the highest patient satisfaction scores since moving to NRC for monitoring for the past two months.

	Mr. Skagen, Mr. Tolluoglu and Ms. Villareal left the room at this time.
FOUNDATION UPDATE	Dr. Lind discussed: ❖ Denim & Diamonds was successful; and ❖ Grants committee met in October to designate funds. Mr. Fox discussed the Foundation update including: ❖ 2025 Denim and Diamonds; ❖ The 2026 Denim and Diamonds gala is scheduled for November 20, 2026; ❖ Tree of Remembrance at Davis Hospice Center; and ❖ The Fall Grant Cycle update with almost $800K approved. Dr. Lind left the room at this time.
CONSENT AGENDA	It was moved, seconded and carried to approve and accept as presented those items on the consent agenda which included the following: ❖ Regular Session Board of Trustees minutes dated 10/23/2025; ❖ Special Session Board of Trustees minutes dated 11/10/2025; ❖ Board Governance & Compliance Committee minutes dated 08/20/2025; ❖ Board Strategic & Planning Committee minutes dated 08/26/2025; ❖ Board Community Health & Benefit Committee minutes dated 09/02/2025; ❖ Board Finance & Audit Committee minutes dated 10/16/2025; ❖ Board Quality & Patient Safety Committee minutes dated 10/16/2025; ❖ Board Finance & Audit Committee minutes dated 11/05/2025; ❖ Board Quality & Patient Safety Committee recommendation to approve Quality Contracts – November 2025; and ❖ Board Governance & Compliance Committee recommendation to approve 7.01.034 EMTALA Emergency Medical Treatment and Active Labor Act policy.
BOARD PRESIDENT'S REPORT	Mr. Obermueller provided the Board President's report including: ❖ Administration's Annual Cookies & Cocoa calendar.
MEDICAL STAFF REPORT	The report from the November 10, 2025, Executive Committee of the Medical Staff meeting was included in the packet for review. Dr. Hinkle discussed: ❖ Medical record policy: o Purpose is to try and have physicians complete their charting within a time period for billing purposes and patient care; o Suspension of privileges will be readministered if charting is not completed timely; ❖ Dr. Beer has requested the rule of 85 as of January 1, 2026: o He will no longer be required to take emergency room call; o This rule has been in place for a long time; o This may affect how many days the hospital is on divert. ❖ Temporary privileging process according to the Medical Staff by-laws.

A thorough discussion occurred at the Medical Executive Committee meeting regarding matters requiring action for approval.

Items requiring action:

Dr. Merrell motioned and Dr. Massey seconded to approve the following requests of the Executive Committee of the Medical Staff from their November 10, 2025, meeting:

- Colleen C. Foos, MD be granted Associate Staff – Membership and Privileges, OB/Gyn, Cheyenne OB/Gyn as requested;
- Daulton K. Grube, MD be granted Associate Staff – Membership and Privileges, Pediatrics, CRMG Cheyenne Children's Clinic as requested;
- Aleksandra (Ola) Schum, MD be granted Associate Staff – Membership and Privileges, Pediatrics, CRMG Cheyenne Children's Clinic as requested;
- Alexis M. Anderson, MD be granted Associate Staff – Membership and Privileges, Family Medicine, UWFM as requested;
- Nicholas R. Love, MD be granted Consulting Staff Membership, Dermatology, Cheyenne Skin Clinic, as requested;
- Aaron T. Jagelski be granted Privileges Only – Locum Tenens, Hospitalist, APW – Hospitalist as requested;
- Ao Wang, MD be granted Privileges Only – Locum Tenens, Hospitalist, APW – Hospitalist as requested;
- Ezioma O. Gbujie, MD be granted Privileges Only – Locum Tenens, Hospitalist, APW – Hospitalist as requested;
- Natalie C. Owens-Sloan, MD be granted Privileges Only – Locum Tenens, Hospitalist, APW – Hospitalist as requested;
- Maxwell A. Witt, MD be granted Privileges Only – Locum Tenens, Infectious Disease, CRMC Medical Specialty Clinic as requested;
- Sarah A. Milgrom, MD be granted Privileges Only – Locum Tenens, Radiation Oncology, CRMC Radiation Oncology as requested;
- Jason Wadibia, MD be granted Privileges Only – Telemedicine, Neurology, Blue Sky Neurosciences as requested;
- Trevor K. Lewis, MD be granted Privileges Only – Telemedicine (Delegated), Radiology, Real Radiology as requested;
- Randall W. Snyder III, MD be granted Privileges Only – Telemedicine (Delegated) Radiology, Real Radiology as requested;
- Alexander M. Harvin, MD be granted Privileges Only – Telemedicine (Delegated) Radiology, Real Radiology as requested;
- Clyde J. Wright, MD be granted Privileges Only – Recredentialing Telemedicine (Delegated), Neonatology, Children's Hospital as requested;
- Eric R. Hoyer, MD Transfer from Active Staff with Privileges to Locum Tenens Privileges only as requested;
- John W. Wright, MD Transfer from Active Staff with Privileges to Locum Tenens Privileges only as requested;
- Sofiya Diurba, MD Advancement to Active Staff as requested;
- Joshua A. Henry, MD Advancement to Active Staff as requested;
- Austin W. Cannoy, DO Advancement to Active Staff as requested;
- Mudassir S. Akhter, MD Advancement to Active Staff as requested;
- Paul T. Chidsey, DO Advancement to Active Staff as requested;

	❖ Aaron C. Spurlock, MD Advancement to Active Staff as requested; ❖ Gary A. Rath, MD Advancement to Active Staff as requested; and ❖ Janelle T. Fried, MD Advancement to Active Staff as requested. Discussion: Dr. Hinkle noted Dr. Anderson and Dr. Milgrom have current DEA licenses and do have Wyoming licenses. With no further discussion, the motion carried.
PRESIDENT & CEO REPORT	Mr. Thornell's report was included in the packet for review. Mr. Thornell discussed the following: ❖ Rural Health Transformation fund: o Applications have been submitted by all 50 states; o Both traunches will be allocated through the same application; o All 50 states did apply for funds; o The Wyoming Legislature will appropriate the funds which will go through the Department of Health's budget; o CRMC will request funding to provide BHS PART services to Wyoming hospitals through enhanced telemedicine capabilities; ❖ Searches for both a CMO and CRMG Executive; ❖ Survey Readiness: o The Joint Commission lab survey is approaching; and o The Joint Commission hospital survey is expected next year and Vizient did come out last week for a mock survey with overall good findings and items to work on to be survey ready. Dr. Unger provided a UCHealth update. Ms. Gering and Mr. Rainey left the meeting at this time. Mr. Peda provided a presentation on Human Resources. The following management reports were provided in the packet: ❖ Dr. Roling, COO division management report ❖ Ms. Garcia, VP Clinical Services/CNO division management report; ❖ Dr. Downes, CMO division management report; ❖ Ms. Vilos, CL&HRO division management report; ❖ Dr. O'Barr, CRMG division management report; ❖ Ms. Wigington, CFO division management report; and ❖ Mr. Robinson, VP of Operations division management report.
BOARD FINANCE AND AUDIT COMMITTEE	Ms. Quist provided a summary of the Board Finance Committee recommendations from the November 20, 2025 Board Finance and Audit Committee meeting. Dr. Merrell moved and Mr. Leafgreen seconded to approve the following requests: ❖ A full manager search for an alternative fund with the objective of being presented in January at the Board Finance Investment Subcommittee

	meeting; ❖ The proposed changes to the Reserve Fund Investment Policy Statement; ❖ The selling of the Tortoise MLP (a little over $6.27M) in the Pension Plan and place monies in an ESG fund as a place holder; ❖ To move forward with a cash flow matching program for Pension Plan for future planning and protection of future CRMC fiduciaries; ❖ The Novartis Pharmaceutical Agreement; and ❖ The GE Service contract. With no further discussion, the motion carried. Ms. Wigington presented the FY2026 October 2025 Financial Review.
BOARD QUALITY & PATIENT SAFETY COMMITTEE	Dr. Merrell moved and Dr. Massey seconded to approve the following recommendations from the November 20, 2025 Board Quality & Patient Safety Committee: ❖ Deven Robinson, NP with weekly monitoring and a monthly report out at Board Quality & Patient Safety Committee; ❖ Jean Basta, MD with a three-month review at Board Quality & Patient Safety Committee; ❖ Vitalant with a six-month review at Board Quality & Patient Safety Committee. With no further discussion, the motion carried. Dr. Merrell provided an update from the November Board Quality & Patient Safety Committee including: ❖ A presentation on Sepsis; ❖ A report from APW leadership regarding the hospitalist program; o Dr. Hinkle noted: ▪ No new hospitalists have applied for FT positions; ▪ The number requested to have for each shift is better; ▪ January looks good; ▪ A large number of physicians are still locums; o A couple of candidates have interviewed for the director position; and ❖ Dr. Merrell discussed the matrix for the meeting has been revised.
BOARD COMMUNITY HEALTH & BENEFIT COMMITTEE	Mr. Cook provided an update from the Board Community Health & Benefit Committee meeting held on December 4, 2025, including: ❖ A couple of community members have left the committee and will be recruiting new members; and ❖ A meeting has been scheduled for January 2026 to start the budgeting process and review the Committee charter.
BOARD GOVERNANCE & COMPLIANCE COMMITTEE	Mr. Obermueller provided a Board Governance & Compliance Committee update and noted beginning in January 2026, the committee discussed having the Board Finance & Audit Committee provide a quarterly report and have Board Quality & Patient Safety Committee provide a comprehensive report two months out of the quarter. It was noted the Board Governance & Compliance Committee is also in charge of

	planning the lunch education sessions and suggestion is to have at least two sessions over the year provided by a physician. Ms. Ayokosok provided the quarterly compliance report.
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded and carried to adjourn to Executive Session at 3:29 pm to discuss those matters not open to the public under W.S. § 16-4-405(a) (ii), (iii), (vii) and (ix).
RECONVENE FROM EXECUTIVE SESSION	The Trustees reconvened from Executive Session at 5:03 pm. A quorum was present. It was moved, seconded and carried to approve: ❖ Executive Session Board of Trustees minutes dated 10/23/2025; ❖ Item A; and ❖ Dr. Beer's request of rule of 85. This vote will be communicated to the Medical Staff Executive Committee. Mr. Obermueller noted the Board Self-Assessment will be reviewed in February at Board Governance & Compliance Committee and then brought to the full Board.
INFORMATION ONLY	❖ The updated Board Master Calendar for FY2026 was included in the packet for review.
ADJOURNMENT	There being no further business, the meeting was adjourned at 5:05 pm.

Pete Obermueller
President

Karlynn Quist 1-26-26
Karlynn Quist
Secretary/Treasurer