Cheyenne Regional Medical Center

BOARD OF TRUSTEES
REGULAR SESSION MINUTES
June 25, 2026 1:15 p.m. ~ Vista Room/WebEx

Board Members Present:
David Cook, Vice President, Acting Chair
Tanya Keller, Trustee
Paula Poythress, Trustee
Paul Massey, MD, Trustee
Steven Leafgreen, Trustee
Karlynn Quist, Secretary/Treasurer (WebEx)

Excused:
Jacob Merrell, MD, Trustee
Pete Obermueller, President
Sue Thompson, FNP, Trustee

Staff Present:
Tim Thornell, CEO
Tracy Garcia, CNO
Robin Roling, COO
Yvonne Wigington, CFO
Evan Rainey, Medical Staff Coordinator
Teena Gering, Director of Medical Staff Services
Dr. Drumhiller, CMO
Bret McManus, CRMG President
Joanna Vilos, CLHRO
Scott Fox, Foundation Executive Director
Max Machalek, Manager Data Management

Medical Staff Leadership:
Dr. Rene Hinkle, Chief of Staff

Guests Present:
Kevin Unger, UCHealth (WebEx)
David Lind, Foundation Board Chair
Commissioner Troy Thompson
John Schallenkamp, MD

Minutes: Dallas Bacon, EA

CALL TO ORDER/ QUORUM	Vice President Cook called the June 25, 2026, Regular Session meeting of the Board of Trustees to order at 1:15 p.m. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	Mr. Thornell recognized: • Dr. Schallenkamp who has been with CRMC for just over a year now and just celebrated the 1-year anniversary of the radiology/oncology collaboration with UCHealth. His presence and expertise have enabled countless patients in Wyoming to obtain top level of care without having to leave the state. His clinic continues to innovate as evidenced by the recent

	addition of a hologram projector that will enable providers to have more of a presence during virtual visits. Dr. Schallenkamp left the meeting at 1:20 p.m. • Tenna Gering has been a member of the CRMC family for over 35 years. She has functioned as confidant, advisor, and friend to innumerable providers. She helped transform the medical staff office from use of typewriters to computers and her institutional knowledge is irreplaceable. She will be having a retirement party on June 30th, and all are welcome to attend! • John Russell, after more than 19 years of dedicated service, is retiring from his role as Director of Material Management at CRMC. Throughout his tenure, he has been a vital leader, playing a key role in numerous cost-savings initiatives in collaboration with UCHealth, Vizient, and Captis. His contributions have left a lasting legacy on the organization, improving both operational efficiency and team development. John's commitment to making decisions with the best interest of CRMC patients at heart is remarkable. His expertise, leadership, and dedication will be greatly missed. We thank him for his great work and many years of service.
COMMISSIONER UPDATE	Commissioner Thompson emphasized the critical nature of the upcoming primary election, highlighting a $170 million ballot for community projects and the importance of informed voting. He encouraged the Board and the community to participate actively and seek information on candidates. He also acknowledged the reappointment of Trustee Sue Thompson to the CRMC Board for another five-year term.
FOUNDATION UPDATE	Dr. Lind and Mr. Fox reported successful fundraising events, including an employee care fund auction raising over $28,500, matched by the foundation to double the impact. Grants totaling $754,000 were approved to support capital projects, including patient comfort furnishings and cancer services equipment. SAP Brothers donated 55 cents per gallon pumped in June to the cancer patient relief fund, enhancing community engagement. Upcoming events include the CFD raffle focused on transportation support and a sold-out golf tournament with team participation. Included in the Board Packet is the Executive Director's report.
CONSENT AGENDA	Trustee Poythress moved, and Trustee Leafgreen seconded, and carried to approve and accept as presented those items on the consent agenda which included the following: • The Regular Board minutes dated May 28, 2026; • The Board Finance Committee minutes dated May 21, 2026; • The Board Finance Investment Subcommittee minutes dated May 11, 2026; • The Board Quality Committee minutes dated May 21, 2026; • The Additional Board Strategy Committee minutes dates May 26, 2026;

	• The Board Community Health and Benefit Committee minutes dated June 4th;
	• Write off $3,405,761 for May 2026 in Hospital accounts receivable to bad debt collection agencies per CRMC policies and procedures;
	• Write off $2,023,442 for May 2026 for patients who have met the Community Benefit/Charity Care criteria; and
	• Contracts:
	  ○ Centennial Medical Physics
	  ○ CO Association of Medical Physics
	  ○ Medicus Healthcare Solutions
	  ○ CHG Healthcare
	  ○ Jeremy Gates, MD
	  ○ Nathan Kaan, MD
	  ○ Rocky Mountain Children's Healthcare Foundation

BOARD VICE PRESIDENT REPORT	Mr. Cook provided the Vice President report to include:
	• The next VGA Summit will be held in Tucson, AZ November 11-13.
	• Thursday, July 23rd is CRMC's sponsor day for CFD.
	• Congratulations to Trustee Sue Thompson for being reappointed to the CRMC Board of Trustees for another five years!
	• Trustee Keller and Trustee Poythress attended the VGA Summit in Georgia and provided the below details.
	  ○ 33% of physicians will retire in the next five years, increasing demand for APPs.
	  ○ Employment for nurse practitioners is projected to grow 35%, highlighting workforce shifts.
	  ○ Healthcare affordability is a major focus, with some states imposing restrictive policies on hospitals.
	  ○ The Board discussed the importance of culture and safety in healthcare delivery as part of strategic planning.

MEDICAL STAFF REPORT	The report from the June 8, 2026, Executive Committee of the Medical Staff meeting was included in the packet for review to include: <u>Items requiring action:</u> It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026: 2026 Recredentialing for: • Department of Surgery, Medicine and Special Clinical Services It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026: Privileges only – Locum Tenens for: • Joel A. Miller, MD – Aligned Providers, Emergency

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026:

Privileges only – Allied Health for:

- Matthew Cooper, NPC – CRMG Medical Specialty Clinic

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026:

Privileges only – Delegated Credentialing Real Radiology for:

- Casey Schumberger, MD – Radiology

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026:

Privileges only – Delegated Recredentialing Real Radiology for:

- Sean C. Chang, MD – Radiology
- Kathryn Cambron, MD – Radiology
- Franke Welte, MD – Radiology

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026:

Privilege Card:

- APP Cancer Center/Hospital Outpatient Department

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026:

Completion of Focused Professional Practice Evaluation (FPPE):

- Billy Bravo, MD – Internal Medicine/Hospitalist
- Alison Cottrell, MD - Internal Medicine/Hospitalist
- Jessica Dalio, MD - Emergency Medicine
- Aaron Jagelski, MD - Family Medicine/Hospitalist
- Kara Lafollette, DNP - Nurse Practitioner - Hospice
- Sarah Milgrom, MD - Radiation Oncology
- Arla Mistica, MD - Psychiatry
- Regan Pelloquin, MD - Psychiatry
- Justin Romano, MD - Psychiatry
- Robert Strayhan, MD - Psychiatry
- Christian Valenzuela, FNP - Nurse Practitioner/Hospice
- Katarzyna Volmir, DO - Internal Medicine/Hospitalist
- Karen Wineteer, FNP - Nurse Practitioner
- Mohammed El-Tarabily, MD - Hematology/Oncology
- Joann Ikenyei, MD - Internal Medicine/Hospitalist

	It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026: Withdraw Privileges: • Daniel G. Wann, MD – Transesophageal Echocardiogram (TEE) It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026: Policy: • Medical Staff Members On Call It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting June 8, 2026: Medical Staff Structure: • List of Services
CEO REPORT	Mr. Thornell's report was included in the packet for review. Mr. Thornell discussed the following: • $319,000 back to employees for the approved Employee Professional Development applications. • Rural Health Transformation (RHT) funds have been provided, noting Wyoming's approved reallocation of $205 million across four focus areas: emergency medical care, workforce supply, health technology transformation, and public health initiatives. The state is preparing RFPs for hospitals and agencies to apply for funds, with a tight timeline to allocate funds by October 31. The organization plans to use funds to support Epic electronic health record implementation for regional hospitals. • CRMC received multiple accolades including Joint Commission accreditations as a primary stroke and heart attack center and substance use disorder treatment. Healthgrades awarded 16 five-star ratings. The American Heart Association recognized the hospital with several 'Get With The Guidelines' awards for coronary disease, stroke, heart failure, and CPR programs, reflecting high-quality, evidence-based care and community engagement in emergency response training • Reviewed the Healthcare Affordability article and AHA articles about Healthcare Affordability. • High Reliability Organization initiative with patient safety reviewed in all LDMs. Dr. Kevin Unger reported on the Medical Center of the Rockies' progress activating new beds in a recently opened pavilion, aiming to add 65 beds by the end of July. The center is conducting safety tables to engage staff in identifying patient safety challenges, focusing on communication and procedural protocols. Medicaid funding cuts in Colorado were noted, with a 3% reduction anticipated, impacting hospital revenue and requiring ongoing monitoring.

	The following management reports were provided in the packet: • Dr. Roling, COO division management report • Ms. Garcia, VP Clinical Services/CNO division management report; • Dr. Drumhiller, CMO division management report; • Ms. Vilos, CL&HRO division management report; • Mr. McManus, President CRMG division management report; • Ms. Wigington, CFO division management report; and • Mr. Robinson, VP of Operations division report.
VP PRESENTATION: CRMG	Mr. McManus provided the annual report for the Cheyenne Regional Medical Group, highlighting growth in provider numbers, including a significant increase in advanced practice providers (APPs). The group experienced an 8% revenue increase and improved patient encounters, with patient experience scores above national averages. Challenges include decreasing reimbursement rates, workforce shortages, and the need to transition to value-based care. The group is investing in AI and digital transformation to enhance provider efficiency and patient access. Strategic priorities include financial resilience, provider experience, smart growth, AI-enabled operations, enterprise readiness, and expanding specialty services such as ENT and occupational medicine. Efforts to enhance virtual care, online scheduling, and ACO management were also discussed. The presentation was included in the meeting packet.
BOARD FINANCE AND AUDIT COMMITTEE	Trustee Quist presented a review of the organization's investment asset holdings, comparing brokerage accounts held at Fidelity with custodial bank accounts. The discussion highlighted regulatory differences, with brokerage accounts regulated by FINRA and SEC and assets rolling up to the brokerage firm's books, whereas custodial bank accounts are regulated by the OCC and represent true assets owned by the organization. The team recommended moving the reserve fund assets to a bank custodian for better fiduciary control and protection, pending board approval. Additionally, the investment management process was discussed, proposing a more efficient trade execution model by allowing Mariner to place trades directly with limited discretion, eliminating a third-party intermediary and reducing delays and risks. It was moved, seconded, and carried to approve the following request: • Approve to move forward with moving CRMC's Reserve Fund from a Brokerage Investment account to a Custodian Investment account and selecting a Bank Custodian. • Approve to move forward with using Mariner to direct our trading with limited discretion.
BOARD QUALITY AND PATIENT SAFETY COMMITTEE	Ms. Fox and Ms. Hoyt presented updates on the outpatient diabetes self-management education program and inpatient diabetes education services. The outpatient program, recognized by the American Diabetes Association, provides comprehensive education, medical nutrition therapy, and technology support, achieving significant hemoglobin A1c reductions in patients. The inpatient team focuses on glycemic management, education for patients and staff, and community

	outreach, including school programs and support groups. Both programs emphasize improving patient outcomes, expanding referrals beyond endocrinology, and addressing the growing diabetes population in the community. Quality improvement initiatives and collaboration with other providers support comprehensive diabetes care. Both presentations were provided in the meeting packet.
BOARD STRATEGY AND PLANNING COMMITTEE	Trustee Keller noted a Rural Health Transformation Funding update, along with an overview of the direct-to-employer work were provided at their June 23rd meeting. There are no items needing Board approval this month.
BOARD COMMUNITY HEALTH & BENEFIT COMMITTEE	Trustee Cook noted the committee reviewed and approved a variety of community health grant requests aimed at supporting transportation, health equity, and other impactful initiatives. The grants committee applied rigorous criteria to distill numerous applications into meaningful funding decisions that align with the hospital's strategic goals. The funding supports a broad scope of programs that contribute to community well-being and address social determinants of health. Vice President Cook moved, and Trustee Keller seconded, and carried to move forward with the grant requests, as presented.
ADJOURN TO EXECUTIVE SESSION	Trustee Massey moved, and Trustee Leafgreen seconded, and carried to adjourn to Executive Session at 3:27 p.m. to discuss those matters not open to the public under W.S. § 16-4-405 (a)(iii), and (ix), and (x).
RECONVENE FROM EXECUTIVE SESSION	The Trustees reconvened from their Executive Session at 4:14 pm. A quorum was present. Trustee Poythress moved, and Trustee Leafgreen seconded, and carried to approve the minutes from the May 28, 2026 Executive Session. Trustee Leafgreen moved, and Trustee Poythress seconded, and carried to approve Item A from the Executive Session. Trustee Poythress moved, and Trustee Massey seconded, and carried to approve Item B from the Executive Session. Trustee Leafgreen moved, and Trustee Massey seconded, and carried to approve Item C from the Executive Session.
POLICY	07.01.034 EMTALA – Emergency Medical Treatment and Active Labor Trustee Leafgreen moved, and Trustee Massey seconded, and carried to approve the changes to the 07.01.034 EMTALA – Emergency Medical Treatment and Active Labor Policy, as presented.
ADJOURNMENT	Trustee Keller moved, and Trustee Poythress seconded, and carried to adjourn the June 25th, 2026, Board Meeting at 4:23 p.m.

Dave Cook
Vice-President

Karlynn Quist
Secretary/Treasurer