Cheyenne Regional Medical Center

BOARD OF TRUSTEES
REGULAR SESSION MINUTES
April 23,2026 1:15 p.m. ~ Vista Room/WebEx

Board Members present:
David Cook, Vice President
Tanya Keller, Trustee
Paula Poythress, Trustee
Karlynn Quist, Secretary/Treasurer (video)
Steven Leafgreen, Trustee
Sue Thompson, FNP, Trustee (video)

Excused:
Paul Massey, MD, Trustee
Jacob Merrell, MD, Trustee
Pete Obermueller, President

Staff Present:
Tim Thornell, CEO
Tracy Garcia, CNO
Robin Roling, COO
Yvonne Wigington, CFO
Roxanne Gorman, Director Risk
Gladys Ayokosok, Director Compliance
Evan Rainey, Medical Staff Coordinator
Dr. Drumhiller, CMO
Bret McManus, CRMG President/VP of Operations
Joanna Vilos, CLHRO
Scott Fox, Foundation Executive Director
Brenna Heaton, Guest services & Volunteer Manager
Hans Ritschard, Director Process Improvement
Max Machalek, Manager Data Management

Medical Staff Leadership:
Dr. Rene Hinkle, Chief of Staff

Guests Present:
Commissioner Thompson
Kevin Unger, UCHealth
Diane Zdziennicki, UCHealth
David Lind, Foundation Chair
Kathleen Peterson, Volunteer President

Minutes: Deb Nunley, EA

CALL TO ORDER/ QUORUM	In Mr. Obermueller's absence, Vice President Cook called the April 23, 2026 Regular Session meeting of the Board of Trustee to order at 1:15 p.m. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	Mr. Thornell recognized: • Dr. Evan Norby, University of Wyoming Family Medicine and Residency Program Director for his commitment to the residents and partnership with Cheyenne Regional Medical Center. • Dana Lambert, EA and Deb Nunley, EA for their help to support the Executive Team and Board of Trustees until the new Administrative/Governance Support EA is hired and onboarded.

FOUNDATION UPDATE	Dr. Lind and Mr. Fox provided an update from the Foundation to include: • Grant for Children' Clinic • Community Appreciation Social 2026 on April 28th from 4:30-6:30 pm in the main campus lobby. o Highlight Cheyenne Regional "Today, Tomorrow, & the Future" with staff guides. • Hospital Week • Employee Carefund Auction on June 19, 2026 • Foundation Scholarships • Foundation Budget • Foundation Audit of 2025 Financial Statements • Charity Golf Classic on September 4, 2026 • September 26, 2026 Great Bison Shuffle • Denim & Diamonds 2026 on November 20th The Foundation presented CRMC a check for $500,000 from Denim & Diamonds 2025 to support the Cancer Center and the Patient Relief Fund. Included in the Board Packet is the Executive Director's report
Volunteer report	Ms. Peterson provided the Volunteer quarterly report to include: • Grant funding • New volunteers • General Membership meeting on March 20th o Elections were held • Officers to be sworn in in May and will assume duties June 1st • Volunteer Recognition luncheon is May 1st to be held at the Community House • Volunteer grant cycle will open in July supporting departments within the organization. Ms. Peterson and Ms. Heaton left the room.
CONSENT AGENDA	It was moved, seconded, and carried to approve and accept as presented those items on the consent agenda which included the following: • The Regular Board minutes dated February 26, 2026; • The Board Quality Committee minutes dated March 19, 2026; and • The Board Finance Committee minutes dated March 19, 2026.
BOARD VICE PRESIDENT REPORT	Mr. Cook provided the Vice President report to include: • The TrueCare Leadership Symposium is on Wednesday, April 29th. at LCCC. • CRMC's Annual Service Awards program is on May 8th at Little America.
MEDICAL STAFF REPORT	The report from the April 13, 2026, Executive Committee of the Medical Staff meeting was included in the packet for review to include:

- Policy for Focused and Ongoing Professional Practice (FPPE, OPPE);
- Family Medicine Privilege Card;
- Final version of the Service Line changes;
- Horty Springer review of the Medical Staff Bylaws;
- Medical Records Completion policy (in effect Monday, April 20, 2026); and;
- Conflict of Interest statement, Compliance Training and the Confidentiality Agreement discussion at the Executive Committee of the Medical Staff meeting on April 13, 2026.

A thorough discussion occurred at the Medical Executive Committee meeting regarding matters requiring action for approval.

Items requiring action:

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026:

Associate Staff – Membership and Privileges for:

- Matthew J. Baechle, MD Internal Medicine/Hospitalists
- Zackery E.Cady, DO Family Medicine/Hospitalist
- Robert C. Strayhan, MD Psychiatry

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026:

Privileges only – Locum Tenens for:

- Jennifer I. Rosenthal, MD Pediatric Hospitalist
- Lucas Ferrer – Cardona, MD Vascular
- Paul T. Dreyer, MD Nephrology
- Cyril Kuriakose, MD Nephrology
- Jessica P. Dalio, MD Emergency Medicine

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026:

Privileges only – Allied Health for:

- Aaron T. Newton, PA-C Physician Assistant
- Karley K. Boltjes, NP-C; Nurse Practitioner

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026:

Privileges only – Delegated Credentialing Real Radiology for:

- Steven E. Black, MD Radiology

It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026:

	Privileges only – Delegated Recredentialing Real Radiology for: • Matthew D. Bourne, DO Radiology • David S. Henley, MD Radiology • Jarret Kuo, MD Radiology • Colin M. Thompson, MD Radiology • Brian Y. Zhu, MD Radiology It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026: Added Privileges for: • David g. Wann, MD Electrophysiology TEE It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026: Transfer from Active Staff to Privileges only (Locum tenens) for: • Oussama S. Lawand, MD Cardiology/Electrophysiology • Vipul Madhwani, MD Cardiology It was moved, seconded, and carried to approve the following request of the Executive Committee of the Medical Staff at the meeting March 9, 2026: Resignation of Membership & Privileges Transfer to the Honorary Staff for: • Mark R. Rangitsch, MD Orthopedics
CEO REPORT	Mr. Thornell's report was included in the packet for review. Mr. Thornell discussed the following: • The Lab passed and is accredited by the Joint Commission. • The hospital is anticipating the Joint Commission to survey in August/September. • Casey Robinson, VP of Operations passed his exam and now is a fellow with American College of Healthcare Executives (FACHE). • Attended AHA conference in Washington DC with Mr. Cook and Mr. Leafgreen and met with Wyoming delegation at the capital. Topics included: ▪ Premium tax credits ▪ Rural Health Transformation (RHT) funds • Wyoming RHT application will be modified the application; anticipate a response in the next couple of week. • Reinvigorating High Reliability Organization work. • Visited the grand opening of Medical Center of the Rockies new tower. Dr. Unger provided a UC Health update.

	Commissioner Thompson shared he has been busy with Data Center business. He noted the data centers will provide their own power and with the new technology, they will utilize significantly less water. An issue identified is related to construction workforce needs.
Presentation: Toward High Reliability at Cheyenne Regional	Dr. Ritschard presented information on High Reliability Organizations and CRMCs refocus to include: • Core Characteristics of a High Reliability Organization – Preoccupation with Failure – Reluctance to Simplify Interpretations – Sensitivity to Operation – Commitment to Resilience – Deference to Expertise • 2016-2017 Executive Summary status • High Reliability status post 2017
BOARD QUALITY AND PATIENT SAFETY COMMITTEE	It was moved, seconded, and carried to approve the clinical contracts as presented at the April 16, 2026 Board Quality & Patient Safety Committee meeting, including agreements with: – HCA HealthOne; – American Red Cross; – University of Colorado; – Summit Pathology; – Amy Tortorich, MD; – COPD; – Honors Providers; and – Devin Robinson, MD
BOARD FINANCE AND AUDIT COMMITTEE	Ms. Quist provided an update from the Board Finance Investment Subcommittee to include asset review, bonds, pension plan, and merit and market adjustments. Ms. Wigington provided an update on the FY27 budget process and will provide the proposed budget for the next Board meeting. Ms. Wigington provided the March 2026 financial report for CRMC and CRMG and discussed: • Expenses, • Investments, • Days cash on hand, and • Items impacting finance • Operating costs compared to budget In summary, Ms. Wigington reports with exception of one measure, the financial dashboard is very strong. Dr. Hinkle left the room at 2:45 pm. It was moved, seconded, and carried to approve the following actions presented at the Finance and Audit Committee meeting April 16, 2026:

	• Write off $3,566,516 for March 2026 in Hospital accounts receivable to bad debt collection agencies per CRMC policies and procedures. • Write off $2,953,434 for March 2026 for patients who have met the Community Benefit/Charity Care criteria.
BOARD COMMUNITY HEALTH & BENEFIT COMMITTEE	Nothing to report.
BOARD GOVERNANCE & COMPLIANCE COMMITTEE	Ms. Ayokosok provided the Compliance Program update February 2026 to April 23, 2026. A Compliance and Governance Committee report was included in the meeting packet for review. Items of Note: • The CRMC compliance program to include all employees and people associated with the hospital, to include board members and physicians will receive training and education of corporate compliance standards. o Compliance Department is collaborating with the Medical Staff Office to ensure requirements are met. o Compliance Department to work with third party vendor with the compliance audit. Mr. Ritschard and Ms. Gorman left the room at 2:56 pm.
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded, and carried to adjourn to Executive Session at 2:59 pm to discuss those matters not open to the public under W.S. § 16-4-405(ii), (iii), (vii) and (ix).
RECONVENE FROM EXECUTIVE SESSION	The Trustees reconvened from Executive Session at 3:51 pm. A quorum was present. It was moved, seconded, and carried to approve the minutes from the February 26, 2026 Executive Session.
ADJOURNMENT	There being no further business, the meeting was adjourned at 3:51 pm.

Dave Cook
Vice-President

Karlynn Quist
Secretary/Treasurer