Cheyenne Regional Medical Center

BOARD OF TRUSTEES
REGULAR SESSION MINUTES
February 26, 2026 1:15 p.m. ~ Vista Room/WebEx

Board Members Present:
David Cook, Vice President
Tanya Keller
Paul Massey, MD
Paula Poythress
Karlynn Quist, Secretary/Treasurer
Steven Leafgreen
Jacob Merrell, MD
Sue Thompson, FNP

Staff Present:
Tim Thornell, CEO
Thomas Downes, MD, Interim CMO
Tracy Garcia, CNO
Bret McManus, CRMG COO
Robin Roling, COO
Joanna Vilos, CLHRO
Yvonne Wigington, CFO
Teena Gering, Director Medical Staff Services
Evan Rainey, Medical Staff Coordinator
Rene Hinkle, MD, Chief of Staff
Rissa Lease, Laboratory Director

Guests Present:
Commissioner Thompson
Kevin Unger, UCHealth
Diane Zdziennicki, UCHealth
Scott Fox, Executive Director Foundation
Dr. David Lind, Foundation Chair

Minutes: Deb Nunley, EA

CALL TO ORDER/ QUORUM	The February 26, 2026 Regular Session meeting of the Board of Trustees was called to order at 1:15 pm. Roll call was taken. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	Mr. Thornell recognized: ❖ Dr. Jonathan Knott, Orthopedic Surgeon, was recognized for the compassionate and relationship driven care he provides for our community. He consistently is recognized by patients for his ability to listen carefully and explain injuries and treatments in a clear, compassionate manner. Dr. Knott embodies the qualities our patients value most and trust. ❖ The Cardiac Rehab Exercise Physiologists Team, located in the Pulmonary & Cardiac Rehab unit in the MOB, is comprised of six bachelor's or master's prepared experts who design personalized, evidence-based

	exercise interventions to help manage chronic disease. Patient comments repeatedly praise the great and amazing work the Cardiac Rehab Exercise Physiologists provide.
FOUNDATION UPDATE	Dr. Lind and Mr. Fox shared Foundation updates. ❖ New member, Janet Reno. ❖ Members leaving the Board, PJ Barrett and Julie Malm. ❖ For 2025, the Foundation had a revenue of 4.4M which was given to CRMC. ❖ Submitted money for endowments. ❖ Offer a robust scholarship program. ❖ Denim & Diamonds theme will be Christmas themed. ❖ Transparent with finances.
CONSENT AGENDA	It was moved, seconded and carried to approve and accept as presented those items on the consent agenda which include: ❖ Regular Session Board of Trustees minutes dated 1/22/26; ❖ Board Finance & Audit Committee minutes dated 1/15/26; ❖ Board Quality & Patient Safety Committee minutes dated 1/15/26; ❖ Board Community Health & Benefit Committee minutes dated 1/8/26; and ❖ Board Finance & Audit Committee Recommendations to approve Bad Debt & Charity Care - January 2026.
BOARD PRESIDENT REPORT	❖ Ms. Quist encouraged and stressed the importance to the Board of Trustees to consider attending one of the two offered Vizient Governance Academy conferences. o June 8-10th in Georgia; or o November 11-13th in Arizona. ❖ The Board of Trustees are invited to attend the Leadership Symposium April 29th, 7:30 am-1:30 pm. ❖ The Performance Improvement Team invited the Board of Trustees to attend a Lean Fundamental Workshop, a 3-day class. ❖ Board Strategic & Planning Work Session will be on Friday, April 10th. In-person attendance is highly recommended.
MEDICAL STAFF REPORT	Dr. Hinkle discussed: o A special Medical Staff meeting will be held on March 31st to discuss the possible change of Medical Staff Structure from a department leadership to a service line leadership. ▪ Recommending three service lines. ▪ Bylaws, rules, and some policies will need revised. ▪ To communicate the proposed changes to as many providers as possible, posters are displayed in the Medical Staff Office. o The need for communication about mandatory compliance training. <u>Items requiring action:</u> Dr. Merrell moved and Ms. Thompson seconded to approve the following requests from the Executive Committee of the Medical Staff from their February 9, 2026 meeting: ❖ Privileges Only – Locum Tenens o Katarzyna J. Volmir, DO

	○ Christopher R. Taurani, MD ○ Anthony S. Montuno, MD ○ Thomas Geddings, MD There were no questions or concerns voiced. The motion carried. Dr. Merrell moved and Ms. Poythress seconded to approve the following requests from the Executive Committee of the Medical Staff from their February 9, 2026 meeting: ❖ Privileges Only - Allied Health ○ Holly E. Mitchell, RD ○ Nathanial M. Beaty, PA-C ○ Travis C. Polk, NP-C ○ Frederic L. Ondovchak, NP-C There were no questions or concerns voiced. The motion carried. Ms. Thompson moved and Dr. Merrell seconded to approve the following request from the Executive Committee of the Medical Staff from their February 9, 2026 meeting: ❖ Privilege Card ○ Internal Medicine – Neurology Only Discussion: Change made to include telehealth calls. Policy will also change. There was no further discussion; the motion carried. Ms. Thompson moved and Ms. Poythress seconded to approve the following request from the Executive Committee of the Medical Staff from their February 9, 2026 meeting: ❖ Transfer to Active Staff: ○ Samuel Saltz, DO There were no questions or concerns voiced. The motion carried.
CEO REPORT	Mr. Thornell's report included: ❖ CEO Report ❖ Marketing Tactic Report January 2026 ❖ TrueCare Stoplight Report January 2026 ❖ Goal Progress Report January 2026 ❖ Management Reports Mr. Thornell introduced Bret McManus as the CRMG President and Chief Operating Officer. Mr. Thornell discussed: ❖ The purchase of the house on 22nd Street is complete. ❖ A call regarding the S&P review was held on February 24th; anticipate remaining at the same level. ❖ BoardEffect will have a platform change on February 28th. The update will require each user to update to the new platform. ❖ Legislative update: ○ Session: February 9th to March 6th. ○ Senate File 106: Hospitals/Providers required to track citizenship and financial information for non-citizenship. WHA opposing and working to amend.

	○ Senate File 57: Transparency Bill; the purpose to align with Federal Law. ○ Rural Health Transformations Funds bill to provide oversight of appropriated funding. Mr. Unger provided a UCHealth update. Mr. Cook entered the room at 1:46 p.m.
2026 QAPI PRESENTATION	Ms. Gorman presented on the Quality Assurance and Performance Improvement Program.
BOARD QUALITY AND PATIENT SAFETY COMMITTEE	The Board Quality & Patient Safety Committee presented recommendations for approval: ❖ Draft 2026 Quality & Patient Safety Plan Discussion Points: ○ No substantial changes ○ Added AI Governance Committee ○ Added Patient Safety Structural Measures ▪ This is the first year of required measure attestation. Questions/Comments: ○ AI policy ○ New employee orientation Mr. Cook moved and Ms. Poythress seconded to approve the proposed changes to the Quality & Patient Safety Plan as presented. A vote was called and the motion carried. ❖ 2026 Quality & Patient Safety Plan. The Board Quality & Patient Safety Committee presented clinical contracts for approval: ❖ Lincare, Inc. ❖ Anesthesia Consultants of Cheyenne, LLC Ms. Poythress moved and Ms. Thompson seconded to approve the clinical contracts as they met their metrics. The vote was called and the motion carried.
LAB UPDATE	Ms. Lease provided information on Lab Accreditation. ❖ The Lab has the ability to choose the accreditor; the CRMC Lab chose to use the Joint Commission. ❖ The bi-annual survey was conducted last week. ○ There were 400 survey sites with only 14 findings. ○ Lab construction would: ▪ Allow for more testing. ▪ Fulfill physician needs. ▪ Increase direct to employer benefits. ▪ Help build a blood donor center.

BOARD FINANCE AND AUDIT COMMITTEE	Ms. Wigington provided information for the FY27 budget strategy planning: Assumptions for 4% margin include: ❖ 5% increase to revenue ❖ Marketplace moves from commercial insurance to self-pay Adjustments to reach 4% margin: ❖ Decrease total labor cost by 2% ❖ Purchased Services 1.5% ❖ Supplies 4.0% ❖ Utilities 1.0% ❖ Other expenses 1.0% ❖ Capital Budget $37M Strategy Session Recommendations: ❖ Identify Revenue Growth by Service Line ❖ Increase Utilities Assumption from 1% to 3% ❖ FY27 FTE budget remains at FY26 level ❖ Establish FTE/Labor Resource Committee ❖ Engage Firm to Evaluate FTEs and provide roadmap for right sizing Ms. Poythress moved to approve the FY27 Budget Calendar and Budget Assumptions as presented from the February 19th Board Finance and Audit Committee meeting. Dr. Merrell seconded the motion and a vote was called; the motion carried. ❖ FY27 Budget Calendar and Budget Assumptions An independent auditor report of financial reporting and compliance of government auditing standards was completed. There were no findings. A copy of the report was provided in the meeting packet. The Board Finance and Audit Committee recommend approval of the audit report and action plan as presented at the February 19th Board Finance and Audit Committee meeting. Ms. Thompson moved to approve, Mr. Cook seconded and the motion carried. ❖ Audit Report & Corrective Action Plan
BOARD STRATEGIC & PLANNING COMMITTEE	The Board Strategic & Planning Committee had no recommendations.
BOARD COMMUNITY HEALTH & BENEFIT COMMITTEE	The Board Community Health & Benefit Committee had no recommendations. The next meeting will be in March.
BOARD	Ms. Thompson shared at the February 18th Board Governance and Compliance

GOVERNANCE & COMPLIANCE COMMITTEE	Committee meeting a risk and compliance presentation was provided.
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded and carried to adjourn to Executive Session 2:45 pm to discuss matters not open to the public under W.S. § 16-4-405(ii), (iii), (vii) and (ix).
RECONVENED FROM EXECUTIVE SESSION	The Board of Trustees reconvened from Executive Session at 5:24 pm. A quorum was present. It was moved, seconded, and carried to approve: ❖ The Executive Session Board of Trustee minutes dated January 22, 2026. The motion, seconded and carried, to approve the following items as discussed in Executive Session: ❖ Item A ❖ Item B ❖ Item C ❖ Item D The motion carried with one opposed to approve the following item as discussed in Executive Session: ❖ Item E ❖ The was a brief discussion in open session about the Board Self-Assessment. ❖ The Board noted for the open record that Trustee Merrell has identified a potential conflict of interest relating to a particular matter and he has recused himself from discussion and voting on that matter
INFORMATION ONLY	The Master Calendar for FY26 was provided in the packet for review.
ADJOURNMENT	There being no further business, the meeting was adjourned at 5:31 pm.

Dave Cook 5/27/26
Dave Cook
Vice-President [Presiding Officer] Date

Karlynn Quist 5.28.26
Karlynn Quist
Secretary/Treasurer Date