Cheyenne Regional Medical Center

BOARD OF TRUSTEES
REGULAR SESSION MINUTES
January 22, 2026 1:15 p.m. ~ Vista Room/WebEx

Board Members Present:
Pete Obermueller, President
Karlynn Quist, Secretary/Treasurer
Steven Leafgreen
Dr. Merrell
Sue Thompson
David Cook, Vice President
Tanya Keller
Dr. Massey
Paula Poythress

Staff Present:
Tim Thornell, CEO
Greg O'Barr, Interim VP CRMG
Robin Roling, COO
Yvonne Wigington, CFO
Scott Fox, Executive Director Foundation
Evan Rainey, Medical Staff Coordinator
Kathleen Peterson, Volunteer President
Thomas Downes, MD, Interim CMO
Casey Robinson, VP of Operations
Joanna Vilos, CLHRO
Rene Hinkle, MD, Chief of Staff
Teena Gering, Director Medical Staff Services
Brenna Heaton, Manager Guest Services

Guests Present:
Commissioner Thompson
Ray Wiser, Intern (Leadership)
Stacey Winters, MD
Cheryl Crumpton, Administrator Specialty Services
Vicki Scearce, Clinical Director, ICU/ARR & Dialysis
Jennifer Wright, RN
Larissa Walker, RN
Mindy Retz, RN
Susan Cox, RN

Minutes: Deb Nunley, EA & Dana Lampert, Interim EA

CALL TO ORDER/ QUORUM	January 22, 2026 Regular Session meeting of the Board of Trustees was called to order at 1:15 pm. Roll call was taken. A quorum was present.

PHYSICIAN AND STAFF RECOGNITION	Mr. Thornell recognized: ❖ Stacey Winters, MD for leading the pediatric hospitalists team. Positive changes have been seen the two years she's been at CRMC ❖ The Administrative Rapid Response Team (ARRs) were recognized as the 24/7 coordinators ensuring our patients and families are taken care of. o Make sure the patient is in correct location to receive care. o Round throughout the hospital to ensure patient and staff needs are met. o Mentor and answer nursing staff concerns. o Escalate and ensure critical care in emergency situations is provided.
FOUNDATION UPDATE	Mr. Fox shared Foundation updates. o New Board Members oriented. o 2025 Exceptional year for donations/grants <u>Upcoming Events:</u> Employee CareFund Auction- June 2026 Charity Golf Classic 2026- September 4, 2026 Great Bison Shuffle 2026- September 19, 2026 Denim & Diamonds 2026- November 20, 2026
VOLUNTEER REPORT	Ms. Peterson provided the Board with the Cheyenne Regional Volunteers quarterly update, including volunteer hours for the quarter and funds raised through three projects. ❖ Four new volunteers oriented. ❖ A visit to the Senior Center. ❖ Will have a new point of sale software beginning January 26th. <u>Upcoming Events:</u> General membership meeting- March 20th. Election of officers planning. Valentine's bake sale to be announced. The volunteer recognition luncheon is on May 1st. An invitation was offered to all Board Members to join the celebration.
CONSENT AGENDA	It was moved, seconded and carried to approve and accept as presented those items on the consent agenda which include: ❖ Regular Session Board of Trustees minutes dated 12/11/2025; ❖ Board Finance & Audit Committee minutes dated 11/20/2025; ❖ Board Quality & Patient Safety Committee minutes dated 11/20/2025; ❖ Board Quality Recommendations to approve Clinical Quality Contracts -November; ❖ Board Finance & Audit Committee Recommendations to approve Bad Debt & Charity Care – November 2025; ❖ Board Finance & Audit Committee Recommendations to approve Bad Debt & Charity Care – December 2025.
BOARD PRESIDENT REPORT	Mr. Obermueller provided the Board President's report including: ❖ Board Strategy & Planning: Apr 10, 2026 at Little America; time to be determined.

	❖ Volunteer Luncheon: May 1, 2026 ❖ Service Awards: May 8, 2026. Mr. Obermueller would like the Board Membership to come and celebrate staff milestones. ❖ Vizient Conferences: Interested Board Members should reach out to Mr. Obermueller/Mr. Thornell. o June 8-10th in Jekyll Island, Georgia, Mr. Cook attending. o November 11-13th in Tucson, Arizona. ❖ Starting January 2026, the Board Committee presentations at the Board meetings will rotate: o Board Finance and Audit Committee will present in January, April, August and October. o Board Quality & Patient Safety Committee will present metrics or hot topics in February, May, June, and September. o Medical Staff Safety/Quality topics identified by Medical Staff at the March and the November/December meetings. o Board Strategic Planning Committee will report quarterly. o Board Community Health & Benefit and Community Partnerships Committee will report quarterly. o Board Governance/Compliance Committee will report quarterly. o Board Nominating Committee as needed. o Board CEO Compensation/Performance Review/CEO Search/Executive Compensation Committee as needed.
MEDICAL STAFF REPORT	❖ The report and presentation from the November 2025 General Medical Staff meeting were included in the packet for review. o A presentation of new staff and resigning staff for the previous six months was provided. o Staff of the Medical Staff Office were recognized for the extensive work they do on behalf of the Medical Staff. ❖ The minutes from the December 2025 Medical Executive Committee were included in the packet for review. Dr. Hinkle discussed: ❖ Finalizing the Medical Records Completion policy. ❖ Bylaws are being updated to have a chief lead their service line in Medical Staff meetings. o The goal is to have better participation and voice for their service line. o The changes will be presented to the Medical Staff for a vote. o A special Medical Staff meeting will be scheduled in March. o Changes to be offered at a future Board of Trustees meeting for approval. ▪ Once approved, the bylaws will be amended. ❖ Neurology policy changes. ❖ Influenza policy; CRMC policy vs Medical Staff policy.

Items requiring action:
Dr. Merrell moved and Ms. Keller seconded to approve the following requests of the Executive Committee of the Medical Staff from their January 12, 2026 meeting:

- Blake A. Titterington, MD be granted Associate Staff – Membership and Privileges, Anesthesiology Consultants of Cheyenne as requested;
- Alison M. Cottrell, MD be granted Associate Staff -Membership Hospitalist with Aligned Providers of Wyoming;
- George B. Ghafari, MD be granted Associate Staff, Locum Tenens, Cardiology with CRMG Heart & Vascular Institute;
- Billy N. Bravo, MD be granted Associate Staff, Locum Tenens, Hospitalists, with Aligned Providers of Wyoming;
- Matthew Remakus, MD be granted Associate Staff, Locum Tenens, Hospitalists, with Aligned Providers of Wyoming;
- Maryanne N. Ejidike, MD be granted Associate Staff, Locum Tenens, Hospitalists, with Aligned Providers of Wyoming;
- Kelley L. Turner, NP be granted Allied Health Privileges, Palliative Care with CRMC Palliative & Hospice Care;
- Jessica M. White, RD be granted Allied Health Privileges, Dietitian with CRMC Food & Nutrition;
- Katelynn A. Loken, PA-C be granted Allied Health Privileges, Urology with Cheyenne Urological Group;
- Sarah M. Ball, PA-C be granted Allied Health Privileges, with CRMG Heart and Vascular Institute;
- Marlon Bazan, PA be granted Allied Health Privileges, with Aligned Providers of Wyoming Hospitalists Management;
- David J. Casper, MD be granted Delegated Credentialing Privileges Radiology with Real Radiology;
- Brian Y. Zhu, MD be granted Delegated Credentialing Privileges, Radiology with Real Radiology;
- Jason R. Divito, DO be granted Delegated Credentialing Privileges, Radiology with Real Radiology;
- John P. Kinsella, MD be granted Telemedicine delegated recredentialing, Neonatology with Children's Hospital Colorado;
- Danielle L. Smith, MD, be granted Telemedicine delegated recredentialing Neonatology with Children's Hospital Colorado;
- Mohammed Quraishi, MD be granted Telemedicine delegated recredentialing Radiology with Real Radiology;
- David Lin, MD be granted Telemedicine delegated recredentialing Radiology with Real Radiology;
- Oded Greenberg, MD be granted Telemedicine delegated recredentialing Radiology with Real Radiology;
- Peter M. Britt, MD be granted Telemedicine delegated recredentialing Radiology with Real Radiology;
- Rachel D'Urso, PAC be granted added privileges; PA with Cheyenne Heart & Vascular Institute;
- Christopher N. Shores, NP-C be granted added privileges NP,

with Aligned Providers of Wyoming – Hospitalist; and

- Jonathan R. Courtright, PA-C be granted added privileges PA with Cheyenne Heart & Vascular Institute.
- Privilege Cards:
  - Critical Care
  - Robotically Assisted Surgery
- Focused Professional Practice Evaluation (FPPE) Complete:
  - Christopher Shores, APRN with Aligned Providers of Wyoming – Emergency Medicine;
  - Jennifer Crew FNP, ENP-C with Aligned Providers of Wyoming – Emergency Medicine;
  - Marsha Locke, DNP with Aligned Providers of Wyoming – Emergency Medicine;
  - Smitha Neerukonda, MD with CRMG Heart & Vascular Institute;
  - Candance Burch, FNP with Aligned Providers of Wyoming – Hospitalists;
  - Jenna Oppenheimer, PA-C with Aligned Providers of Wyoming – Hospitalists;
  - Tyler Brady, PA-C with Aligned Providers of Wyoming – Hospitalists;
  - Shakiera Whyte -Henry, NP-C with Aligned Providers of Wyoming – Hospitalists;
  - Taylor Schroeder, DNP with Aligned Providers of Wyoming -Hospitalists;
  - Layth Saleh, MD with CRMG Heart & Vascular Institute
  - Catherine Brock, APRN with CRMG Heart & Vascular Institute;
  - Daniel T. West, AGACNP-BC with CRMG Heart & Vascular Institute;
  - Isheeka Edwards, MD with CRMG Heart & Vascular Institute;
  - Eric Yun Ting Yeh, MD with CRMG Heart & Vascular Institute;
  - Rachel D'Urso, PA-C with CRMG Heart & Vascular Institute;
  - Sandeep Pandove, MD with Aligned Providers of Wyoming -Hospitalists;
  - Krisi L. St.Clair, MD with Aligned Providers of Wyoming - Hospitalists;
  - Veronica Ledvin, MD with Aligned Providers of Wyoming -Hospitalists;
  - Shana Eaglefeathers, DO with Aligned Providers of Wyoming -Hospitalists;
  - William Mackin, MD with CRMG Heart & Vascular Institute; and
  - Michael Wahl, MD with CRMG Heart & Vascular Institute.

	There was no further discussion; the motion carried.
CEO REPORT	Mr. Thornell's report was included in the packet for review. Mr. Thornell announced: ❖ Dr. Mark Drumhiller will join CMRC as the new Chief Medical Officer. His tentative start date is in late March. ❖ The CRMG President & Chief Operating Officer position has been filled. Mr. Bret McManus will join the team in late February. Mr. Thornell discussed: ❖ Wyoming Hospital Association PAC forms for voluntary donations were distributed to the Board Members only. ❖ Rural Health Transformation fund update: o $2.5M for WY for this year, next four years to be determined. o Distribution of funds determined by the Legislature during budget session. ▪ There may be a separate bill for oversight of the funds. o Premium tax credits expired 12/31/25. ▪ The House approved, the Senate is still in discussion. ❖ State Legislature will be a shorter session (30 days) and also a budget session. o Anticipate some healthcare bills will be introduced such as price transparency. o More legislative information will be shared at the February Board Meeting. o In March there will be a legislative wrap-up during the Board education lunch. ❖ Turnover ending December 2025 is 12.7%; first-year turnover is 26.6%. ❖ UCHealth updates: o Strong volumes throughout their system. o Banner Ft. Collins closed OB and will re-open within 90 days. o Estes Park now a part of UCHealth and will be rebranded. o Grace Taylor will be the new president of the Greeley Hospital effective February. The following management reports were provided in the packet: ❖ Dr. Roling, COO division management report. ❖ Ms. Garcia, VP Clinical Services/CNO division management report. ❖ Dr. Downes, CMO division management report. ❖ Ms. Vilos, CL&HRO division management report. ❖ Dr. O'Barr, CRMG division management report. ❖ Ms. Wigington, CFO division management report. ❖ Mr. Robinson, VP of Operations division management report. Mr. Robinson presented an update on the CRMC Patient Family Advisory Council. ❖ Strategic Rationale: Alignment with values/goals, community connection.

	❖ Revamped from 6 years ago. ❖ CMS recommendation, PFAC will cover all of the number five domain recommendations. ❖ The recruitment process was sent out through MyChart messaging; 42,000 people with hundreds of people interested; sent out applications and narrowed down a group to interview. ❖ The membership has 16 patients and 4 employees. The meetings will be quarterly. ❖ Agendas will be quality/safety, patient experience, and education presentations (from people in the hospital). ❖ Council members will be asked to work on subcommittees that will report up at the PFAC quarterly meetings. ❖ Mr. Robinson will present data as needed.
BOARD FINANCE AND AUDIT COMMITTEE	❖ Ms. Quist provided a summary of the Board Finance & Audit Committee recommendation from the January 2026 meeting. ❖ A motion was made and seconded to approve the Investment Policy Statement change for the 403(b), 401(a) and 457 Plans. There being no further discussion, the motion carried. ❖ Ms. Quist shared: o Realigning reserve account – Private equity and hedge funds plan ready to implement. ❖ Ms. Wigington presented the FY 2026 Financial Review ending December 2025.
BOARD QUALITY AND PATIENT SAFETY COMMITTEE	One recommendation was made to the Trustees of the January 15, 2026 Board Quality & Patient Safety Committee meeting. ❖ The Board Quality & Patient Safety Committee recommends monitoring and regular follow-up with the Nurse Practitioner to ensure compliance with the metrics. A report will be provided in three months. A motion was made, seconded and carried. There was no further discussion.
BOARD COMMUNITY HEALTH & BENEFIT COMMITTEE	Mr. Cook presented a recommendation from the Board Community Health & Benefit Committee meeting of January 8, 2026 to limit new applicants for community health and benefit project grants to no more than $50,000. A motion was made, seconded and carried to approve as submitted. There was no further discussion.
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded and carried to adjourn to Executive Session to discuss those matters not open to the public under Wyoming Statute § 16-4-405(ii), (iii), (vii) and (ix). Adjourned into executive session at 3:10 pm
RECONVENED FROM	The Trustees reconvened from Executive Session at 4:01 pm. A quorum was present.

EXECUTIVE SESSION	It was moved, seconded and carried to approve: ❖ Executive Session Board of Trustees minutes dated December 11, 2025.
INFORMATION ONLY	❖ Update: Board Calendar FY 2026
ADJOURNMENT	There being no further business, the meeting was adjourned at 4:02 pm.

Pete Obermueller
President

Karlynn Quist 6.16.26
Karlynn Quist
Secretary/Treasurer