



Cheyenne Regional Medical Center

BOARD OF TRUSTEES REGULAR SESSION MINUTES September 25, 2025 1:15 pm ~ Vista Board Room/WebEx

Board Members Present:

Pete Obermueller, President
Steven Leafgreen
Jacob Merrell, MD
Sue Thompson

Karlyn Quist, Secretary/Treasurer
Paul Massey, MD
Paula Poythress

Staff Present:

Tim Thornell, President & Chief Executive Officer
Tracy Garcia, VP Clinical Services/Chief Nursing Officer
Tom Downes, MD, Interim Chief Medical Officer
Greg O'Barr, Interim VP CRMG
Casey Robinson, VP of Operations
Robin Roling, VP/Chief Operations Officer
Joanna Vilos, VP/Chief Legal & Human Resources Officer
Yvonne Wigington, VP/Chief Financial Officer
Rene Hinkle, MD, Chief of Staff
Scott Fox, Executive Director Foundation
Teena Gering, Director Medical Staff Office
Evan Rainey, Medical Staff Coordinator

Guests Present:

Diane Zdziennicki, UCHHealth
David Lind, Foundation Chair
John Russell, Director of Materials Management
Dr. Sisham Ingham, Infectious Diseases

Minutes: Barbara Pace


CALL TO ORDER/ QUORUM	The September 25, 2025, Regular Session meeting of the Board of Trustees was called to order at 1:15 pm. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	<p>Mr. Thornell recognized:</p> <ul style="list-style-type: none">❖ John Russell for his work and dedication to transitioning the organization to the Vizient Captis program; and❖ Dr. Sisham Ingham for his help during COVID, stepping in to oversee the Infection Prevention program, the Antimicrobial Stewardship program and offering to help with hospitalists shifts. <p>Mr. Russell and Dr. Ingham left the room at this time.</p>
FOUNDATION UPDATE	Dr. Lind provided the Foundation update including:

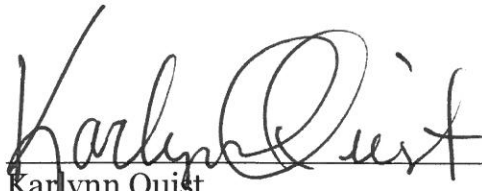
	<ul style="list-style-type: none"> ❖ Board member updates; ❖ The success of this year's golf tournament; ❖ The success of this year's Great Bison Shuffle; and ❖ Denim and Diamonds is scheduled for November 14, 2025, and they are currently looking for auction items. <p>Mr. Fox discussed:</p> <ul style="list-style-type: none"> ❖ The great communication that the Foundation and CRMC has to help the Foundation stay abreast of any needs and concerns.
CONSENT AGENDA	<p>It was moved, seconded and carried to approve and accept as presented those items on the consent agenda which included the following:</p> <ul style="list-style-type: none"> ❖ Regular Session Board of Trustees minutes dated 08/28/2025; ❖ Board Community Health & Benefit Committee minutes dated 06/10/2025; and ❖ Board Finance & Audit Committee minutes dated 06/18/2025.
BOARD PRESIDENT'S REPORT	<p>Mr. Obermueller discussed:</p> <ul style="list-style-type: none"> ❖ Flu shots will be available during October's Board Education luncheon; ❖ A Lean Fundamentals workshop will be offered December 9-11, please reach out to Hans Ritschard or Tiffany Sink if interested; ❖ The Planning Committee meetings are moving to 11:00 am on the 4th Tuesday of every other month. ❖ The next TrueCare Leadership Symposium is scheduled for Wednesday, October 29th beginning at 8:00 am at LCCC.
MEDICAL STAFF REPORT	<p>The report from the September 18, 2025, Executive Committee of the Medical Staff meeting was included in the packet for review.</p> <p>Dr. Hinkle discussed:</p> <ul style="list-style-type: none"> ❖ Reviewing the Medical Records policy; ❖ Renewing Medical Staff bylaws; ❖ Perioperative Governance Committee; and ❖ Ensuring all medical staff are following all policies. ❖ Dr. Paul Mausling has resigned from Anesthesiology Consultants of Cheyenne; therefore, he no longer qualifies for privileges based on the contract that CRMC has with the group. <p>A thorough discussion occurred at the Medical Executive Committee meeting regarding matters requiring action for approval.</p> <p><u>Items requiring action:</u></p> <p>It was moved, seconded and carried to approve; the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Ryan S. Sauls, MD be granted Associate Staff – Membership and Privileges, Pathology, Summit Pathology as requested; ❖ Avrom Kurtz, MD be granted Associate Staff – Membership and

	<p>Privileges, Neurology, CRMG Medical Specialty Clinic as requested; and</p> <ul style="list-style-type: none"> ❖ Peter J. Jensen, MD be granted Associate Staff – Membership and Privileges, Adult Hospitalist, APW – Adult Hospitalist as requested. <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Muhammad Mumtaz, MD be granted Privileges Only – Locum Tenens, Adult Hospitalist, APW – Adult Hospitalist as requested; ❖ Veronica Ledvin, MD be granted Privileges Only – Locum Tenens, Adult Hospitalist, APW – Adult Hospitalist as requested; ❖ Gary B. Johnson, MD be granted Privileges Only – Locum Tenens, Urology, Cheyenne Urological as requested; <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Jesse C. Henry, NP-C be granted Privileges Only – Allied Health, Nurse Practitioner, APW – Adult Hospitalist as requested; ❖ Jennifer J. Crew, FNP-C be granted Privileges Only – Allied Health, Nurse Practitioner, APW – Emergency Medicine as requested; ❖ Candace M. Burch, AGACNP be granted Privileges Only – Allied Health, Nurse Practitioner, APW – Adult Hospitalists as requested; ❖ Katrina M. Neely, FNP-C be granted Privileges Only – Allied Health, Nurse Practitioner, CRMC Palliative Care; and ❖ Ellen S. Schaefer, RD be granted Privileges Only – Allied Health, Registered Dietitian, CRMC Food and Nutrition. <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Sisham Ingnam, MD be granted Added Privileges, APW – Adult Hospitalists as requested. <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Sumeet Bahl, MD be granted Privileges Only – Telemedicine (Delegated), Real Radiology as requested. <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Sofiya Diurba, MD be granted Focused Professional Practice Evaluation (FPPE) Complete, Emergency Medicine, as requested; and ❖ Joshua A. Henry, MD be granted Focused Professional Practice
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	<p>Evaluation (FPPE) Complete, Emergency Medicine, as requested.</p> <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Take R. Pullos, MD be Transferred from Locum Tenens Privileges to Honorary Staff as requested. <p>It was moved, seconded and carried to approve the following request of the Executive Committee of the Medical Staff from their September 8, 2025, meeting:</p> <ul style="list-style-type: none"> ❖ Ali Kimyaghalam, MD be Transferred from Locum Tenens Privileges to Associate Staff and Privileges as requested. <p>Dr. Hinkle discussed the reason some of the offsite clinics do not participate in the Epic EMR program. The Epic platform has a very high cost, and most standalone clinics cannot afford this added expense. Also, many EMR programs include patient billing so many smaller clinics may not want to move to Epic.</p>
PRESIDENT & CEO REPORT	<p>Mr. Thornell's report was included in the packet for review.</p> <p>Mr. Thornell discussed the following:</p> <ul style="list-style-type: none"> ❖ New process for physicians needing a work Visa; ❖ One Big Beautiful Bill's possible impacts to CRMC; ❖ The need for Behavioral Health to be entrenched within the ED; ❖ CMO & CRMG leadership position searches; ❖ Attending the Vizient conference; and ❖ Cap City News recent nomination & won as 2 for Company Culture. <p>Ms. Zdziennicki provided the UCHealth update.</p> <p>Ms. Gering and Mr. Rainey left the room at this time.</p> <p>Mr. Greg O'Barr presented a Value-Based Purchasing and ACO Overview presentation.</p> <p>The following management reports were provided in the packet:</p> <ul style="list-style-type: none"> ❖ Dr. Roling, COO division management report ❖ Ms. Garcia, VP Clinical Services/CNO division management report; ❖ Dr. Downes, CMO division management report; ❖ Ms. Vilos, CL&HRO division management report; ❖ Dr. O'Barr, CRMG division management report; ❖ Ms. Wigington, CFO division management report; and ❖ Mr. Robinson, VP of Operations division management report. <p>Dr. David Lind left the room at this time.</p>
BOARD FINANCE AND AUDIT	<p>Ms. Wigington discussed the recommendations from the September 18, 2025, Board Finance and Audit Committee meeting.</p>

COMMITTEE	<p>It was moved, seconded and carried to approve the following request:</p> <ul style="list-style-type: none"> ❖ To write off \$3,536,852 for August 2025 in Hospital accounts receivable to bad debt collection agencies per CRMC policies and procedures; and ❖ Recommended approval to write off \$2,704,779 for August 2025 for patients who have met the Community Benefits/Charity Care criteria. <p>Ms. Wigington presented the August 2025 Financial Review.</p>
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded and carried to adjourn to Executive Session at 3:47 pm to discuss those matters not open to the public under W.S. § 16-4-405(a) (ii), (iii), (ix) and (x).
RECONVENE FROM EXECUTIVE SESSION	<p>The Trustees reconvened from Executive Session at 5:04 pm. A quorum was present.</p> <p>Ms. Quist made a motion to approve the Executive Session Board of Trustees minutes dated 08/28/2025. Ms. Poythress seconded the motion and with no further discussion, the motion unanimously carried.</p> <p>Item A: Mr. Leafgreen made a motion to approve Item A. Ms. Quist seconded the motion and with no further discussion, the motion unanimously carried.</p> <p>Item B: Dr. Massey made a motion to approve Item B. Mr. Leafgreen seconded the motion and with no further discussion, the motion unanimously carried.</p>
INFORMATION ONLY	❖ The updated Board Master Calendar for FY2026 was included in the packet for review.
ADJOURNMENT	There being no further business, the meeting was adjourned at 5:05 pm.


10.23.25
 Pete Obermueller
 President


 Karlynn Quist
 Secretary/Treasurer