



Cheyenne Regional Medical Center

BOARD OF TRUSTEES REGULAR SESSION MINUTES

June 26, 2025

1:15 pm ~ Vista Board Room/WebEx

Board members present:

Pete Obermueller, President
Karlyn Quist, Secretary/Treasurer
Jean Halpern, MD
Paula Poythress

Rick Fortney, Vice-President
David Cook
Jacob Merrell, MD
Sue Thompson

Staff Present:

Tim Thornell, President & Chief Executive Officer
Tracy Garcia, VP Clinical Services/Chief Nursing Officer
Tom Downes, MD, Interim Chief Medical Officer
Greg O'Barr, Interim VP CRMG
Casey Robinson, VP of Operations
Robin Roling, VP/Chief Operations Officer
Joanna Vilos, VP/Chief Legal & Human Resources Officer
Yvonne Wigington, VP/Chief Financial Officer
JJ Chen, MD, Chief of Staff
Scott Fox, Executive Director Foundation
Teena Gering, Director Medical Staff Office
Evan Rainey, Medical Staff Coordinator
Amy Spieker, Director WY Population Health
Amber Carroll, PT
Akhilesh Wadhwa, MD

Guests Present:

Kevin Unger, UCHealth
David Lind, Foundation Chair

Minutes: Molly Bridenstine

CALL TO ORDER/ QUORUM	The June 26, 2025, Regular Session meeting of the Board of Trustees was called to order at 1:15 pm. A quorum was present.
PHYSICIAN AND STAFF RECOGNITION	<p>Mr. Thornell recognized:</p> <ul style="list-style-type: none">❖ Dr. Akhilesh Wadhwa for his leadership and help in growing CRMG's Endocrinology program, participation on the CARE Committee, and serving on the Medical Practice Advisory Board;❖ Amber Carroll, PT for her work with lymphedema patients; and❖ Dr. JJ Chen for serving as Chief of Staff the past two years and his tenure serving as part of Medical Executive Leadership. <p>Dr. Wadhwa and Ms. Carroll left the room at this time.</p>

FOUNDATION UPDATE	<p>Dr. Lind provided the Foundation update including:</p> <ul style="list-style-type: none"> ❖ The Grants Committee will meet tomorrow to determine the capital items that will be funded; and ❖ New members of the Board of Directors and those members that will be moving to an emeritus status. <p>Mr. Fox discussed:</p> <ul style="list-style-type: none"> ❖ Social engagements to share in the community; ❖ The annual financial audit is being conducted and will be completed in August; and ❖ Currently working on the employee CFD raffle to benefit the Employee Care Fund.
CONSENT AGENDA	<p>Dr. Halpern moved and Dr. Merrell seconded the motion to approve and accept as presented those items on the consent agenda which included the following:</p> <ul style="list-style-type: none"> ❖ Regular Session Board of Trustees minutes dated 05/22/2025; ❖ Board Governance & Compliance Committee minutes dated 02/19/2025; ❖ Board Community Health & Benefit Committee minutes dated 03/04/2025; ❖ Board Finance & Audit Committee minutes dated 04/16/2025; ❖ Board Quality & Patient Safety Committee minutes dated 05/15/2025; and ❖ Board Finance & Audit Committee minutes dated 05/21/2025.
BOARD PRESIDENT'S REPORT	<p>Mr. Obermueller recognized Mr. Fortney and Dr. Halpern whose terms will end as of June 30, 2025.</p> <p>The County Commissioners have appointed two new Trustees - Dr. Paul Massey and Mr. Steven Leafgreen.</p> <p>Ms. Bridenstine will send out the committee descriptions in preparation of committee appointments in August.</p> <p>The Board of Trustees have requested the ability to provide a “scholarship” (designated monies) to CRMC employees who seek leadership development. One leadership development organization is Leadership Wyoming. This year, two employees will take part in the program. Ms. Tiff Sink from PI and Ms. Joanna Vilos. The “scholarship” (designated monies) will be embedded in Administration’s budget.</p>
MEDICAL STAFF REPORT	<p>The report from the June 9, 2025, Executive Committee of the Medical Staff meeting was included in the packet for review.</p> <p><u>Items requiring action:</u></p> <p>Dr. Chen noted the Medical Executive Committee did not have any concerns related to the applications presented and the Committee approved the applications with no dissenters.</p> <p>Dr. Merrell moved and Dr. Halpern seconded to approve the following request of the Executive Committee of the Medical Staff from their June 9, 2025, meeting:</p>

- ❖ 2025 Recredentialing Report – Effective July 1, 2025 - June 30, 2027.

With no further discussion, the motion carried.

Dr. Halpern moved and Dr. Merrell seconded to approve the following requests of the Executive Committee of the Medical Staff from their June 9, 2025, meeting:

- ❖ Ryan Lanning, MD be granted Associate Staff – Membership and Privileges, Radiation Oncology, CRMC Cancer Services as requested;
- ❖ Steven Steinberg, MD be granted Privileges Only – Locum Tenens, Urology, Cheyenne Urology as requested;
- ❖ David J. Miller, MD be granted Privileges Only – Locum Tenens, CT Surgery, CRMG Heart and Vascular as requested;
- ❖ Eric Yeh, MD be granted Privileges Only – Locum Tenens, Cardiology/EP, CRMC Heart and Vascular as requested;
- ❖ Margaret E. Fox, RD be granted Privileges Only – Allied Health, Registered Dietician, CRMC Food & Nutrition as requested;
- ❖ Benjamin J. Smith, MD be granted Privileges Only – Telemedicine Pediatric Cardiology as requested;
- ❖ Rage L. Geringer, MD be granted Added Privileges Robotic Peripheral Bronchoscopy as requested.
- ❖ Accept the Completion of Focused Professional Practice Evaluation (FPPE) for Beverly Spencer, PA-C.

With no further discussion, the motion carried.

A request was made of Aligned Providers of Wyoming by the Medical Staff to develop an onboarding plan to include a department chair and a medical director. This plan should be completed by the August board meeting. Currently there are eight APP applications and 8-10 physician applications. Three APP's have been provided temporary privileges (up to 120 days) and currently full privileges are tabled until the onboarding plan is put in place. Most specialties do have an onboarding plan.

The report from the June 3, 2025 General Medical Staff Meeting was included in the packet for review.

Dr. Chen discussed:

- ❖ The number of people that attended the meeting;
- ❖ Recognized Dr. Crilly and Dr. Zarzycki who passed away this year; and
- ❖ The slate of officers presented was approved.

Dr. Chen and Ms. Gering discussed the revisions to Part I: Governance and Part III: Credentials Procedures Manual of the medical staff bylaws.

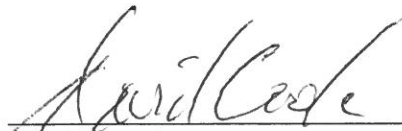
- ❖ Part I: Governance, Section 2. Qualifications for Membership and/or Privileges, subsection 2.2.6: revision includes accepting re-certification from the National Board of Physicians & Surgeons (NBPAS).


	<p>Dr. Merrell moved and Ms. Thompson seconded to approve the addition to Section 2. Qualifications for Membership and/or Privileges, Subsection 2.2.6.</p> <p>It was noted, Ms. Vilos and outside counsel have reviewed the addition to ensure The Joint Commission and CMS standards are met.</p> <p>With no further discussion, the motion carried.</p> <p>❖ Part III: Credentials Procedures Manual, Section 6. Clinical Privileges, subsection 6.4 Special Conditions for Licensed Practitioners Eligible for Privileges Without Membership:</p> <ul style="list-style-type: none"> ○ This is a new privilege to allow physicians the ability to admit and treat patients up to 10 procedures per year; and ○ The credentialing requirements and process will be the same as currently required for active staff and consulting staff. <p>Mr. Fortney moved and Ms. Quist seconded to approve Part III: Credentials Procedures Manual, Section 6. Clinical Privileges, subsection 6.4 Special Conditions for Licensed Practitioners Eligible for Privileges Without Membership.</p> <p>Ms. Gering will keep track of the physicians that are providing the procedures. If a physician goes over the ten procedures, they will need to move to a new category of privileges and will be required to take call.</p> <p>It was noted, Ms. Vilos and outside counsel have reviewed this addition.</p> <p>With no further discussion, the motion carried.</p>
PRESIDENT & CEO REPORT	<p>Mr. Thornell's report was included in the packet for review.</p> <p>Mr. Thornell discussed the following:</p> <ul style="list-style-type: none"> ❖ Thanked Dr. Halpern and Mr. Fortney for their tenure on the Board of Trustees; ❖ Welcomed Dr. Tom Downes, interim Chief Medical Officer; ❖ Welcomed Dr. Greg O'Barr, interim VP CRMG; ❖ Recognized the UW Family Medicine Residents that graduated and welcomed the new class of residents; ❖ Korn Ferry has been engaged to conduct the search for a new Chief Medical Officer and VP CRMG and noted physicians and a Trustee will be asked to be a part the search committee; ❖ Kaufman Hall has been engaged to work with the OR to increase efficiencies; ❖ Recent surveys including Magnet and Stroke surveys; and ❖ Currently accepting requests for CFD tickets. <p>Dr. Unger provided a UCHealth update.</p>

	<p>Ms. Gering and Mr. Rainey left the room at this time.</p> <p>Ms. Spieker presented the 2025 Community Health Needs Assessment and Community Health Improvement Plan.</p> <p>The following management reports were provided in the packet:</p> <ul style="list-style-type: none"> ❖ Dr. Roling, COO division management report ❖ Ms. Garcia, VP Clinical Services/CNO division management report; ❖ Ms. Vilos, CL&HRO division management report; ❖ Ms. Slater, President CRMG division management report; ❖ Ms. Wigington, CFO division management report; and ❖ Mr. Robinson, VP of Operations division management report.
BOARD FINANCE AND AUDIT COMMITTEE	<p>Ms. Quist discussed the recommendations from the June 18, 2025, Board Finance and Audit Committee meeting.</p> <p>Ms. Quist moved and Dr. Merrell seconded to approve the following request:</p> <ul style="list-style-type: none"> ❖ Investment Managers for the Cheyenne Regional Medical Center Reserve Investment portfolio: <ul style="list-style-type: none"> ○ High Yield Bank Loans: <ul style="list-style-type: none"> ▪ T. Rowe Price Institutional Floating Rate Fund (RPIFX) ○ High Yield Bonds: <ul style="list-style-type: none"> ▪ Payden & Rygel High Income Fund (PYHRX) ○ Emerging Market Debt: <ul style="list-style-type: none"> ▪ Capital Group Emerging Market Bond Fund (EBNGX) ○ US Small Cap Equity <ul style="list-style-type: none"> ▪ Invesco Main Street Small Cap Fund (OSSIX) <p>With no further discussion, the motion carried.</p> <p>Ms. Quist moved and Mr. Cook seconded to approve the following request:</p> <ul style="list-style-type: none"> ❖ 7.01.039 Information Technology Software and Hardware Purchasing policy. <p>With no further discussion, the motion carried.</p> <p>Ms. Quist moved and Mr. Fortney seconded to approve the following requests:</p> <ul style="list-style-type: none"> ❖ To write off \$4,821,044 for May 2025 in Hospital accounts receivable to bad debt collection agencies per CRMC policies and procedures; and ❖ To write off \$3,702,322 for May 2025 for patients who have met the Community Benefit/Charity Care criteria. <p>With no further discussion, the motion carried.</p> <p>Ms. Wigington presented the monthly financial review including:</p> <ul style="list-style-type: none"> ❖ The May 2025 operating and total margins; ❖ The consolidated 13-month Trended Operating Income as of May 2025;

	<ul style="list-style-type: none"> ❖ Volumes as of May 2025; ❖ Financial Dashboard as of May 2025; and ❖ Daily Revenue/Census as of June 25, 2025.
BOBARD COMMUNITY HEALTH BENEFIT COMMITTEE	<p>Mr. Fortney discussed the recommendations from the June 10, 2025 Board Community Health & Benefit Committee meeting.</p> <p>Dr. Merrell moved and Dr. Halpern seconded to approve the following requests:</p> <ul style="list-style-type: none"> ❖ The Laramie County Community Health Needs Assessment; and ❖ The Laramie County Community Health Improvement Plan. <p>With no further discussion, the motion carried.</p> <p>Mr. Fortney moved and Ms. Poythress seconded to approve the following request:</p> <ul style="list-style-type: none"> ❖ To approve the following FY2025 grant requests totaling \$705,000: <ul style="list-style-type: none"> ○ Mobile Integrated Health at \$85,000 ○ Laramie County Coroner at \$2,500 ○ LEAD at \$1,500 ○ Meals on Wheels at \$2,500 ○ Wyoming 211 at \$27,500 ○ Equal Justice at \$45,000 ○ Comea at \$30,000 ○ Safe House at \$25,000 ○ Habitat at \$30,000 ○ Needs Inc. at \$50,000 ○ USI at \$10,000 (last year of funding) ○ CLCPH at \$8,519.76 ○ CLCPH at \$8,519.76 ○ Celebrate Recovery at \$10,000 ○ HealthWorks at \$377,480.24 <p>Mr. Fortney expressed thanks for the work of the committee and those that helped with the grant process.</p> <p>With no further discussion, the motion carried.</p>
BOARD QUALITY & PATIENT SAFETY COMMITTEE	<p>Dr. Halpern moved and Dr. Merrell seconded to approve the following requests:</p> <ul style="list-style-type: none"> ❖ To approve the June 2025 Quality Contracts as presented for: <ul style="list-style-type: none"> ○ Centennial Medical Physics, LLC; ○ Colorado Associates in Medical Physics, LLC; ○ Gates, Jeremy MD; ○ Kaan, Nathaniel MD: <ul style="list-style-type: none"> ▪ Review monthly for six months; ▪ Dr. Halpern noted Dr. Kaan is currently meeting the metrics outlined in the contract; and ○ Medicus Healthcare.

	<p>With no further discussion, the motion carried.</p> <p>Dr. Halpern discussed the June committee meeting and the “Total Hip and Total Knee Complications and Readmissions for CMS Quality Reporting” and “Heart Attack Mortality, Quality Measures and Risk Adjustment” presentations.</p>
ADJOURN TO EXECUTIVE SESSION	It was moved, seconded and carried to adjourn to Executive Session at 3:40 pm to discuss those matters not open to the public under W.S. § 16-4-405(a) (iii), (ix) and (x).
RECONVENE FROM EXECUTIVE SESSION	<p>The Trustees reconvened from Executive Session at 5:30 pm. A quorum was present.</p> <p>Dr. Halpern moved and Ms. Thompson seconded to approve Item A. With no further discussion, the motion carried.</p> <p>Dr. Halpern moved and Ms. Thompson seconded to approve Item B. With no further discussion, the motion carried.</p> <p>Ms. Quist moved and Ms. Poythress seconded to approve Item C. With no further discussion, the motion carried.</p> <p>The Executive Session minutes from the May 22, 2025 Board of Trustees meeting were approved as presented.</p>
INFORMATION ONLY	❖ The updated Board Master Calendar for FY2026 was included in the packet for review.
ADJOURNMENT	There being no further business, the meeting was adjourned at 5:35 pm.


 David Cook
 Vice-President


 Karlynn Quist
 Secretary/Treasurer