

May 2024 Educational EXPO

General Information	Go to Intranet— Departments— Clin Ed
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Dates:

May 3, 6, 8, 13, 29, & 30

Time:

See Schedule for Class Times

You need to choose your class time in Healthstream

MORE INFORMATION:

Contact Erin Vigil (O) 307-996-4515 Erin.Vigil@crmcwy.org



Required Classes:

- These have been assigned in your Healthstream account under the "To Do" tab.
- Please check dates, times, and locations in Healthstream and enroll in a class that works for you.
- Please unenroll from classes if you cannot attend. ***No Shows will be reported to unit managers ***

Optional Classes:

- These classes are available in Healthstream for pre-Registration.
- To sign-up for these courses, look for the program title in the catalog section of Healthstream using the name listed.

All Together Now: Enhancing the Healthcare Experience This course will review how ED staff, the Transfer Center, and Inpatient staff will work together to enhance the healthcare experience for patients who are admitted from the ED to the Inpatient floors. The new process will decrease our patients' wait time in the ED for an inpatient bed. By working together as a Healthcare team the strain and stress of admissions will be reduced. This course is based on the standard work resulting from the throughput project. Approximate time to complete: 30 Minutes	 Required for: RCTs, CNAs, CNA IIs, Techs, LPNs, Medics, and RN's on 3-2, 6-2, 7-2, 8-2, ER, and Resource. Optional for: ARRs, Any Clinical Staff Member that may float to the ED or tower unit
ARU CARF: Limb Loss and TBI This course will provide education on the Rancho Levels of cognition and how they often present at ARU. There will also be case studies to address over stimulation and best patient care practices in the setting of TBI. Additionally, this course will review how to care for a patient with limb loss. Approximate time to complete: 50 Minutes	 Required for: ARU RNs, LPNs, CNAs, and Therapy Staff Optional for: Any Clinical Staff Member
Basic EKGThis course will review normal cardiac anatomy, physiology, and electrical conduction through the heart. Participants will learn to identify and relate waveforms to the cardiac cycle; will review and utilize a systematic process when interpreting rhythm strips; and discuss characteristics of abnormal rhythms.This class is offered once a month, several months each year. This offering falls on an expoday. For mor questions about this class please contact Colleen Rodgers or Jessica Buchholz.***Only Offered May 29 th ***Approximate time to complete: 4 Hours	 Required for: Tele RNs within 6 months of hire Nurse Residents: This class is required for Nurse Residents during their Residency Year. If you have not yet taken this class, this Expo offering is an opportunity for you take it. Optional for: Any clinical staff member that would like to learn more about EKG's

"Learning is not compulsory... Neither is survival."

W. Edwards Demin

In-Person Class Offerings

Chat with VAT This course will review who the VAT team is, how to manage central lines, trouble- shooting, the difference types of lines, when to consult versus order, when to DC central lines, and Q&A's. Approximate time to complete: 60 Minutes	 <u>Required for:</u> RNs, LPNs, and Medics on 3-2, 6-2, 7-2, 8-2, ICU, ER, AIC, Resource, HHC, and ARU <u>Optional for:</u> ARRs, other RNs and LPNS
Diabetes 101: Don't Sugarcoat It! This course will provide an overview of diabetes including types of diabetes, diabetic emergencies, management of diabetes, and insulin therapy. Attendees will have the opportunity to gain basic knowledge of insulin pumps and continuous glucose monitoring devices as well as management of these devices at CRMC. Basic func- tions of the Glucommander e-glycemic management system will also be reviewed. Approximate time to complete: 90 Minutes	 <u>Required for:</u> Medics, LPN, RN on 3-2, 6-2, 7-2, 8-2, WCS, ICU, Resource, ED, HHC RN, and ARU Pharmacists <u>Optional for:</u> All other LPNs, & RNs
Efficient Documentation Strategies in EPIC for Inpatient Nurses—OPTIONAL Join us for a comprehensive session that focuses on enhancing nurses documenta- tion efficiency. The first few minutes of class will compare your documentation prac- tices with the averages of peers on your floor. The remainder of class we will focus on discovering practical tips and tricks to boost your productivity and accuracy, ulti- mately improving patient care and workflow effectiveness. ***Only offered on May 13 th & May 30 th *** Approximate time to complete: 30 Minutes	 Optional for: Inpatient Nurses
Neonatal Resuscitation Escape Room and Recording Micro-Sim Staff will participate in an interactive escape room focused on neonatal resuscitation per NRP guidelines. Following completion of the escape room, staff will be code recorders for a short video resuscitation with debriefing. Approximate time to complete: 60 Minutes	 <u>Required for:</u> WCS RNs <u>Optional for:</u> ED Staff Anyone certified in NRP
PALS Megacode Make-Up This event is for staff that are currently enrolled in PALS RQI. Staff will participate in a Pediatric Megacode and debriefing to refresh the clinical applications of the PALS algorithms and equipment and reinforce concepts related to team dynamics during a code. ***Only one class will be offered on May 13 th *** Approximate time to complete: 60 minutes	 <u>Required for:</u> All Staff enrolled in PALS RQI that did not complete during the January Ex- po <u>OPTIONAL for:</u> ED Medics not already enrolled in PALS RQI

"We learn from failure, not from success!"— Bram Stoker

In-Person Class Offerings

Panda Warmer Make-UpThis course is for staff that did not complete the Panda Warmer station during the January Expo. It will review how to use the PANDA Warmer and important steps for preparing for a neonatal arrival.Approximate time to complete: 30minutes	 Required for: WCS and ED staff that did not complete in January
Approximate time to complete: sominutes	
Preceptor Annual CE—TEAMWORK Certified preceptors need to complete annual CE each year in order to maintain their certification status. To complete this requirement, each certified preceptor has been assigned an online module and also needs to complete one live class. In Healthstream, preceptors will register for a CE class of their choice to complete. The Teamwork classes will be offered on EXPO days. All four classes listed below are offered between now through the end of June.	 <u>Required for:</u> Certified Preceptors for those Certified before January 1, 2024
Available Live courses include: • <u>Teamwork—Offered on EXPO Dates</u> • Multigenerational Workforce • Resiliency • Motivating New Employees Approximate time to complete: 90 Minutes	
SONU Bridging: Post-Op Care Make-Up This course will discuss current trends in pre-operative and post-operative care. We will discuss common complications and risk factors as well as how to manage these. ***Only one class will be offered on May 8 th ***	 Required for: SONU (3-2) CNAs, CNA IIs, RNs, LPNs, Clinical Manager, Agency RNs, SDS RNs and CNAs that did not complete at the January Expo
Approximate time to complete: 2 Hours	Optional for:Any staff that might float to SONU
SONU Bridging: NeuroCaring for a patient with neurological issues is difficult. This course will cover central nervous system anatomy, and appropriate nursing assessments. Additionally, neu- rological disorders, such as stroke, stroke-look-a-likes, and spinal disorders will be covered.Approximate time to complete: 2 Hours	 <u>Required for:</u> CNAs, CNA IIs, LPNs, RNs on 3-2 and SDS <u>Optional for:</u> Resource RNs, CNAs, CAN IIs, RCTs Any staff that might float to SONU
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"Education is not preparation for life; education is life itself."

John Dewey

In-Person Class Offerings

Stroke Basics with NIHSS Certification Course This live course will discuss the evolution of a stroke, clinical manifestations, and current treatments. Learners will also complete NIHSS certification. If you are required to have an NIHSS Certification, you are required to attend one of these classes in person. We are no longer accepting any other NIHSS Certification at CRMC (Agency Staff exempted). This class is offered once every month. This offering does not fall on an Expo day but within an Expo Month. For more questions about this class please contact Erin Vigil. *** Only Offered May 14 th —which is a non-expo day*** Approximate time to complete: 3 Hours NIHSS Recertification for the Advanced Clinician Course This live course is designed for staff that have taken an initial NIHSS course at CRMC in the last 2 years and: Have not had any opportunities for improvement vocalized to you by your manager or the stroke team Work as an RN or Medic in the ED, ICU, ARR, or Charge RN on SONU & Tele This class is offered once every quarter. This offering does not fall on an Expo day but within an Expo Month. For mor questions about this class please contact Erin Vigil. *** Only Offered May 23 rd —which is a non-expo day***	 Required for RNs or Medics from ICU, ED, SONU, or Resource that have an upcoming expiration for NIHSS certification LPNs from SONU ARRs New hires to the above areas needing this certification. Offered for RNs and Medics from ICU, ED, ARR, or SONU & Tele Charge RNs
Telemetry CABG Simulation- Annual Competency 2024This competency simulation will review post CABG care. In addition, the simulation will focus on different potential adverse events that could occur after CABG surger- ies. There will be discussion on temporary pacemakers, chest tubes, acute Atrial Fibrillation and other potential complications.Approximate time to complete: 60 Minutes	 <u>Required for:</u> Tele RN's <u>Optional for:</u> Resource RN's
Want to Request Time Off? Come visit with us about UKG changes. Changes are coming to UKG that will impact staff members using advanced scheduler. The availability function within UKG will be replacing the RDO function. When employees are marking which days they are unavailable to work, they will need to go through the availability function within manage my schedule to create a request for that time period . ***Drop-in Booth at the Equipment Rodeo***	 Highly Encouraged for: Applicable to anyone who uses Advanced Scheduler

"The more that you read, the more things you will know, the more that you learn, the more places you'll go."

In-Person Class Offerings

Equipment Rodeo

DROP-IN BOOTH—<u>We will be closing the Equipment Rodeo daily @ 2:30.</u> Please plan to arrive early enough to complete your activities before closing.

Stop by before or after your classes to learn some new equipment and refresh your knowledge on existing equipment. Complete the passport and drop-it in the box for a chance to win a prize.

Self-Study (Educators available as needed to assist)

- Chest Tubes
- LMA's
- Clinical Educator to review/guide learning event:
- Arterial Lines
- Belmont
- CNA—Manual BP Competency
- Mixing Medications at the Bedside: Did you know this is Compounding? Return Demonstration
- Glucometer QC—can be completed on your unit
- Intraosseous (IO's) placement
- Neonatal Blood
- POCT
- Restraints—Can be completed on your unit
- Restraint Chair Check-off
- Want to Request Time Off? UKG Drop-in booth

<u>Passports must be returned for you to obtain credit for attending</u> Prize drawn from all returned passports

Approximate time to complete: 30-90 minutes

Time required depends on your specific requirements

Please see the next page for require-

ments



"The purpose of education is to turn mirrors into windows."

(Although it's easy to look in on what's happening inside our own bubble, gaining an education helps to shift our perspectives to what's happening beyond. With a window to the world, we're in a better position to see and solve the problems around us.)

Sydney J. Harris

Equipment Rodeo Requirements

			19 F	_	7 A	- A.	2		
		Job Role Required							
Station	Departments Required	RN	LPN	Medic	Tech	CNA/CNA II	RCT	MA	Other
	ED	х	x	x	x				
Arterial Lines	ICU	х							
	Resource	x							
	PACU	х							
	ARR	x							
	Cath Lab	х							
	ED	x	x	x	x				
Belmont	ICU	x							
	PACU	x							
	Resource	x							
	WCS	x							
	ED	x	x	x	x				
	ICU	x							
Chest Tubes	PACU	x							
	Resource	x							
	Tower Units (3-2, 6-2, 7-2, 8-2)	х	x						
	AIC - Amb Infusion	х	x					x	
	ARU					x			
	внѕ					x			
	Heme/Onc	х	x					x	
	Home Health Care					x			
Manual BP Return Demonstration	ICU					x			
	PACU					x			
	Resource					x			
	SDS					x			
	Tower Units (3-2, 6-2, 7-2, 8-2)					x			
	wcs				х	х			
	ED	х	x	x					
Compounding Return Demo	Resource	x - RN	x - RNs that float to ED, OR, WCS						
	wcs	х							
Glucometer QC *** Can be completed on unit ***	ALL dept. that use glucometers	ALL staff that have glucometer access						5	

Equipment Rodeo Requirements

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		Job Role Required									
Station	Departments Required	RN	LPN	Medic	Tech	CNA/CNA II	RCT	MA	Other		
	ARR	x									
	ED	х	х	х	х						
Intraosseous (IO) Insertion	ICU	_									
	PALS Certified Staff	Optional									
	WCS NRPCertified Staff										
LMA's	PALS Certified Staff				Opti	ional					
	ARR	v									
Neonatal Blood	ED	x									
	WCS	x x									
POCT - i-Stat	ED	^ X	x	x	x						
POCT - EPOC		^	^	^	^						
POCT - Urine Preg	ED Resource	x x	x	x	x						
	Resource	^									
POCT - VISBY STI, Mono, Occult Blood	ED	х	x	х	x						
	ARR	х									
	ARU	х				х					
	BHS	x	x		x	х					
	Cardiopulmonary								х		
	Cath Lab	х			x	х					
	ICU	x				х					
Restraint - Return Demonstration	Medical Imaging								х		
Can be completed on unit	PACU	x			x	х					
	PT/OT/ST								х		
	Resource	х	x	х		х	х				
	SDS	x	x			х					
	Security								х		
	Tower Units (3-2, 6-2, 7-2, 8-2)	x	x			x					
	WCS	х	x		х	х					
	ARR	x									
	BHS	х	x		x	х					
Restraint Chair - Return Demonstration	ED	x	x	x	x						
	Resource	x	x	x		x	x				
	Security								х		
Want to Request Time Off? UKG changes coming for Advanced Sched- uler	All staff that use Advance Scheduler										

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HealthStream Class Offerings

If HealthStream class offerings are required for you to complete, they will be assigned to you in your HealthStream account starting on MAY 1st.

Annual Healthstream Modules

We heard your concerns about getting so many annual modules with limited time to complete them every May. We will be rolling out most of your annual modules (Regulatory and Clinical) in January and you will have until June 30th to complete them. Some modules will have a delayed roll-out and you may see additional modules added to your Healthstream between January and April. Having your modules starting in January will allow you to complete on days you are low censused or as time permits. *Some of the required checklists will be available now; however, we will provide an opportunity for you to complete your required checklists at the May Expo.*

Modules are assigned according to your specific role

Approximate time to complete: Varies depending on role

Mandatory for ALL Staff

All Annual Modules are DUE June 30th Unless otherwise Indicated

Failure to complete by 6/30/2024 will result in suspension

Refer to Mandatory Education Policy #04.06.001

Be a Gluco-Commander: Learning to Master the Glucommander e-Glycemic Management System This course will review different factors that influence Glucommander's dosing recommendations. Participants will learn to successfully edit Glucommander parameters and to use methods to address common Glucommander errors. Approximate time to complete: 90 Minutes	 <u>Required for:</u> LPN and RN on 3-2, 6-2, 7-2, 8-2, ICU, WCS, Resource, and ARU Pharmacists <u>Optional for:</u> Medics, LPN, and RN in other care areas
CAUTI As an organization we are diligently working to improve our CAUTI numbers and our care of patients with indwelling urinary catheters. Additionally, we need to consider early discontinuation of indwelling catheters and consider external urinary diversion devices.	 Required for: Resource Care Techs, CNAs, CNA IIs, Techs, Medics, LPNs, and RNs on/in 3-2, 6-2, 7-2, 8-2, WCS, ICU, ARU, ED, Resource, PACU, Perioperative services, SDS, Dialysis, PT/OT, HHC, Hospice, Cath Lab, Interventional Ra- diology Radiology Techs and Transport
Approximate time to complete: 20 Minutes	

"The purpose of learning is growth, and our minds, unlike our bodies, can continue growing as we continue to live."

Mortimer Adler

HealthStream Class Offerings

CNA Competency: Manual Blood Pressures This competency will focus on assessing CNA's ability to perform manual blood pressures. In addition, CNAs will demonstrate how to obtain orthostatic vitals, as well as identify when to notify the nurse of an abnormal result. Staff will com- plete a brief online module and then complete a demonstration at EXPO. Approximate time to complete: 30 Minutes	 <u>Required for:</u> CNA and CNA IIs on 3-2, 6-2, 7-2, 8-2 SDS, PAUC, ICU, ARU, WCS, HHC, and Resource RNs on Heme/Onc and AIC <u>Optional for:</u> All other CNA's and nursing staff
<u>i-Bed</u> This course will review how to use the i-Beds, tips and tricks for use to ensure that patients are safe and their needs are being met. It will also review how you can utilize it to manage your patients and their care needs.	 Required for: RNs, LPNs, CNAs on 3-2, 6-2, 7-2, 8-2, ARU, Dialysis, and OR Resource RNs, CNAs, and RCTs Cardiopulmonary Staff PT, OT, ST Radiology Techs and Transport Optional for:
Approximate time to complete: 20 Minutes	 All other staff that may interact with the beds
Mixing Medications at the Bedside: Did you know this is compounding? This course will provide information for nurses on immediate use sterile compounding including the definition of compounding, appropriate timing for compounded medication administration, conditions required for compounded products, and techniques for safety and to minimize contamination. This course will be required for all nurses who have been identified as performing sterile compounding. The course will have a knowledge competency included and will be followed by a required return demonstration competency to be completed at RN Expo. Approximate time to complete: 30 Minutes	 <u>Required for:</u> RNs, LPN, and Medics in ED, OR, and WCS <u>Optional for:</u> All other nursing staff
Nutritional Education: Carbohydrate Counting This E-Learning event will provide CRMC staff with information on what foods contain carbohydrates and how to accurately count carbohydrates as part of a patient's insulin dosing with the Glucommander system. Approximate time to complete: 20 Minutes	 <u>Required for:</u> CNA, CNA II, LPN, RN on 3-2, 6-2, 7-2, 8-2, WCS, ICU, HHC, and ARU Resource CNA, CNA II, RN <u>Optional for:</u> All other Nursing Staff to include ARRs

"Education is the passport to the future, for tomorrow belongs to those who prepare for it today."

dr.s

Malcolm X

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Name of Event	All Together Now: Enhanc- ing the Healthcare Experi- ence Healthstream sign-up required	ARU CARF: Limb Loss and TBI Healthstream sign-up required	Chat with VAT Healthstream sign-up required	Diabetes 101: Don't Sugar- coat It! Healthstream sign-up required	Equipment Rodeo Drop-In Booth	Manual Blood Pressure Skill Drop-In Booth	Neonatal Resucitation Es- cape Room Healthstream sign-up required	Panda Warmer <u>Make-Up</u> Healthstream sign-up required	Preceptor Annual CE - Teamwork Healthstream sign-up required	SONU Bridging: Post-Op Care <u>Make-Up</u> Healthstream sign-up required	SONU Bridging: Neuro Healthstream sign-up required	Telemetry CABG Simulation Healthstream sign-up required

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2:45 - 3:00 Gannett Peak 2:30 - 2:45 2:15 - 2:30 Capital 2:00 - 2:15 East Multipurpose Room **Grand Teton** Crow Creek 1:45 - 2:00 Warren 1:30 - 1:45 1:15 - 1:30 Crow Creek Crow Creek 1:00 - 1:15 12:45 - 1:00 Warren 12:30 - 12:45 12:15 - 12:30 Western Wheatgrass Capital **CLOSED FOR LUNCH** 12:00 - 12:15 **Gannett Peak** 11:45 - 12:00 Cottonwood Room Simulation Lab & Crow Creek Crow Creek 11:30 - 11:45 11:15 - 11:30 11:00 - 11:15 Wheat-10:45 - 11:00 Western Gannett Peak grass 10:30 - 10:45 Crow Creek Crow Creek 10:15 - 10:30 Capital East Multipurpose Room - Ranger Station **Grand Teton** 10:00 - 10:15 East Multipurpose Room 9:45 - 10:00 & Cottonwood Room Warren Western Wheatgrass 9:30 - 9:45 9:15 - 9:30 Crow Creek Crow Creek 9:00 - 9:15 8:45 - 9:00 Warren **ARU Rehab Gym** 8:30 - 8:45 8:15 - 8:30 Western Wheatgrass & Cottonwood Room Capital 8:00 - 8:15 Gannett Peak Crow Creek Crow Creek 7:45 - 8:00 Warren 7:30 - 7:45 7:15 - 7:30 7:00 - 7:15 Efficient Documentation Strategies in EPIC for Inpa-Manual Blood Pressure Skill Drop-In Booth **Telemetry CABG Simulation** All Together Now: Enhanc-ing the Healthcare Experi-Name of Event **ARU CARF: Limb Loss and** Diabetes 101: Don't Sugar-Neonatal Resucitation Es-PALS Megacode Make-Up Healthstream sign-up required Panda Warmer <mark>Make-Up</mark> Healthstream sign-up required SONU Bridging: Neuro Healthstream sign-up required Preceptor Annual CE -Equipment Rodeo Drop-In Booth Chat with VAT tient Nurses cape Room Teamwork coat It! ence TBI

May 13th - Monday

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May 14th - Tuesday

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Name of Event	Stroke Basics with NIHSS Certification Healthstream sign-up required

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Name of Ever	VIHSS Recertification for the Advanced Clinician Healthstream sign-up required
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May 23rd - Thursday

2:45 - 3:00 Gannett Peak 2:30 - 2:45 2:15 - 2:30 Capital 2:00 - 2:15 East Multipurpose Room **Grand Teton** 1:45 - 2:00 Warren 1:30 - 1:45 1:15 - 1:30 1:00 - 1:15 12:45 - 1:00 Warren **Cottonwood Room** Simulation Lab & 12:30 - 12:45 12:15 - 12:30 Capital **CLOSED FOR LUNCH** 12:00 - 12:15 **Gannett Peak** 11:45 - 12:00 11:30 - 11:45 11:15 - 11:30 11:00 - 11:15 Western Wheat-10:45 - 11:00 **Gannett Peak** grass 10:30 - 10:45 10:15 - 10:30 Capital East Multipurpose Room - Ranger Station **Grand Teton** Crow Creek 10:00 - 10:15 East Multipurpose Room & Cottonwood Room Western Wheatgrass 9:45 - 10:00 Warren 9:30 - 9:45 9:15 - 9:30 9:00 - 9:15 8:45 - 9:00 Warren **ARU Rehab Gym** 8:30 - 8:45 8:15 - 8:30 Western Wheatgrass & Cottonwood Room Capital 8:00 - 8:15 Gannett Peak 7:45 - 8:00 Warren 7:30 - 7:45 7:15 - 7:30 7:00 - 7:15 **Manual Blood Pressure Skill** Telemetry CABG Simulation Healthstream sign-up required All Together Now: Enhanc-ing the Healthcare Experi-Name of Event Diabetes 101: Don't Sugar-**ARU CARF: Limb Loss and Neonatal Resucitation Es-**Panda Warmer <u>Make-Up</u> Healthstream sign-up required SONU Bridging: Neuro Healthstream sign-up required Preceptor Annual CE -Equipment Rodeo Drop-In Booth Chat with VAT cape Room Teamwork Drop-In Booth **Basic EKG** coat It! ence TBI

May 29th - Wednesday

0:00 - 10:15 0:45 - 10:00 9:30 - 9:45 9:15 - 9:30 9:00 - 9:15 8:45 - 9:00 8:30 - 8:45 8:15 - 8:30 8:00 - 8:15 7:45 - 8:00 100 - 7:45 7:15 - 7:30 7:00 - 7:15	0:4 0:3 0:1	_		_					
Warren Marren Aru Reha	5 - 11:00 0 - 10:45 5 - 10:30 0 - 10:15	:15 - 11:30 :00 - 11:15	11:45 - 12:00 11:30 - 11:45	12:15 - 12:30 12:00 - 12:15	12:45 - 1:00 12:30 - 12:45	1:00 - 1:15	1:45 - 2:00 1:30 - 1:45 1:15 - 1:30	2:15 - 2:30 2:00 - 2:15	2:45 - 3:00 2:30 - 2:45
ARU Rehab Gym					Warren		Warren		
Gannett Peak	Gannett Peak		Gannett Peak	ak				g	Gannett Peak
Capital	Capital			Capital				Capital	
Crow Creek Crow Creek Crow Creek Crow Creek Crow Creek		Crow Creek Crow Creek	reek	Crow	Crow Creek Crow Creek	w Creek	Crow Creek		
East Multipurpose Room			CLOSED FOR LUNCH	R LUNCH		East Mul	East Multipurpose Room		
East Multipurpose Room - Ranger Station	station								
Western Wheatgrass & Cottonwood Room & Cottonwood Room									
	Legion Park, Meadowlark, & Gannett Peak (1p-4p)	adowlark,	& Gannett P	eak (1p-4	(
	Western Wheat- grass								
							Grand Teton	Ē	
Grand Teton	eton								
		Simulation Lab & Cottonwood Room	n Lab & od Room						

May 30th - Thursday

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