

**Memorial Hospital of Laramie County  
provides this valuable benefit at no cost to  
you.**

All Other Full-Time and Regular Part-Time Employees

## Short-term Disability Insurance

### Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth.

#### AT A GLANCE:

- A cash benefit of 60% of your weekly salary (up to \$2,500) when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

#### ADDITIONAL DETAILS

**Sickness Elimination Period:** You must be out of work for 7 days due to an illness before you can collect disability benefits. You can begin collecting benefits on day 8.

**Accident Elimination Period:** You must be out of work for 7 days due to an accidental injury before you can collect disability benefits. You can begin collecting benefits on day 8.

For complete benefit descriptions, limitations, and exclusions, refer to the summary plan description.

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Short-term Disability Insurance At-A-Glance