



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umar.com or by calling 1-800-826-9781. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.umar.com or call 1-800-826-9781 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|--|---|
| <p>What is the overall deductible?</p> | <p>\$500 person / \$1,000 family Tier 1 \$1,000 person / \$2,000 family Tier 2 \$2,000 person / \$4,000 family Tier 3 \$2,500 person / \$5,000 family Tier 4</p> | <p>Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.</p> |
| <p>Are there services covered before you meet your deductible?</p> | <p>Yes. Preventive care services are covered before you meet your deductible.</p> | <p>This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/</p> |
| <p>Are there other deductibles for specific services?</p> | <p>No.</p> | <p>You don't have to meet deductibles for specific services.</p> |
| <p>What is the out-of-pocket limit for this plan?</p> | <p>\$3,000 person / \$6,000 family Tier 1 \$4,000 person / \$8,000 family Tier 2 \$4,500 person / \$9,000 family Tier 3 \$7,500 person / \$15,000 family Tier 4</p> | <p>The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. This is a combined pharmacy and medical out of pocket limit.</p> |
| <p>What is not included in the out-of-pocket limit?</p> | <p>Penalties, premiums, balance billing charges, and health care this plan doesn't cover.</p> | <p>Even though you pay these expenses, they don't count toward the out-of-pocket limit.</p> |
| <p>Will you pay less if you use a network provider?</p> | <p>Yes. See www.umar.com or call 1-800-826-9781 for a list of network providers.</p> | <p>This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.</p> |
| <p>Do you need a referral to see a specialist?</p> | <p>No.</p> | <p>You can see the specialist you choose without a referral.</p> |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|--|--|---|---|--------------------------------------|-----------------|---|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$15 Copay per visit; Deductible Waived | \$25 Copay per visit; Deductible Waived | 20% Coinsurance | 40% Coinsurance | None |
| | Specialist visit | \$55 Copay per visit; Deductible Waived | \$60 Copay per visit | 20% Coinsurance | 40% Coinsurance | None |
| | Preventive care/screening/immunization | No charge; Deductible Waived | No charge; Deductible Waived | 20% Coinsurance Deductible Waived | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge; Deductible Waived | 10% Coinsurance | 20% Coinsurance | 40% Coinsurance | None |
| | Imaging (CT/PET scans, MRIs) | \$100 Copay per test; Deductible Waived | \$200 Copay per test | 20% Coinsurance | 40% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|--|--|---|--------|-------------|--|--|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| <p>If you need drugs to treat your illness or condition.</p> <p>More information about prescription drug coverage is available at www.optumrx.com</p> | Generic drugs (Tier 1) | \$20 Copay per prescription 1-30 Day Supply (retail); \$40 Copay per prescription 31-90 Day Supply (mail order) | | Not Covered | <p>Out-of-pocket limit applies</p> <p>Covers up to a 30-day supply (retail & specialty); 31-90 day supply (mail order)</p> <p>Once the annual Out-of-pocket is met, you pay nothing for covered prescription medication</p> <p>Manufacturer Copay Assistance Program (MCAP): Some specialty medications may qualify for third-party copayment assistance programs which could lower your out of pocket costs for those products. For any such specialty medication where third party copayment assistance is used, you will not receive credit toward your maximum out of pocket or deductible for any copayment or co-insurance amounts that are applied to a manufacturer coupon or rebate. Your employer has</p> | |
| | Preferred brand drugs (Tier 2) | \$40 Copay per prescription 1-30 Day Supply (retail); \$80 Copay per prescription 31-90 Day Supply (mail order) | | | | |
| | Non-preferred brand drugs (Tier 3) | \$60 Copay per prescription 1-30 Day Supply (retail); \$120 Copay per prescription 31-90 Day Supply (mail order) | | | | |
| | Specialty drugs (Tier 4) | 20% Copay up to a Maximum of \$250 per prescription 1-30 Day Supply | | | | |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|----------------------|-----------------------|-------------------|--------|--------|--------|--|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| | | | | | | <p>elected to enroll in OptumRx's CCAA & Variable Copay Solution program(s).</p> <p>Generic Policy - Dispense As Written (DAW): If you choose to buy the Brand name drug when a Generic equivalent is available, you will be required to pay the Brand copay/coinsurance plus the difference in cost between the Generic and Brand name drug.</p> <p>CCS Medical Diabetes Wellness Program: Diabetic supplies are provided as part of the Prevention & Treatment Plan for diabetes and are provided to covered employees and their dependents at no cost to the employee (prescription copay is waived) when received from CCS Medical. These supplies include cellular glucose meters, diabetic testing</p> |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|--------------------------------|--|--|-----------------------|-----------------|-----------------|---|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| | | | | | | <p>strips, control solutions, lancets, lancing device(s), and alcohol pads. Enrollment in the LivingConnected program is automatic. Diabetic supplies not received from CCS Medical are subject to the above copays.</p> <p>High Dollar Claim Review, Prior Authorization and Appeals program (HDCR): Medication costs exceeding \$1,000 per 30-day supply and \$3,000 per 90-day supply require prior authorization.</p> <p>Low Clinical Value Drug List (LCV): Separate formulary exclusion list including low clinical value drugs, me too/chemically similar drugs, new to market drugs, and non-essential.</p> |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$120 Copay per visit; Deductible Waived | \$150 Copay per visit | 30% Coinsurance | 50% Coinsurance | None |
| | Physician/surgeon fees | No charge; Deductible Waived | No charge | 30% Coinsurance | 50% Coinsurance | None |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|---|-----------------------|---|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| If you need immediate medical attention | Emergency room care | \$500 Copay per visit | \$500 Copay per visit | \$500 Copay per visit | \$500 Copay per visit | Tier 1 deductible applies to Tiers 2, 3 & 4; Copay may be waived if admitted |
| | Emergency medical transportation | \$100 Copay per visit | \$100 Copay per visit | \$100 Copay per visit | \$100 Copay per visit | Tier 2 deductible applies to Tiers 3 & 4 |
| | Urgent care | \$75 Copay per visit; Deductible Waived | \$75 Copay per visit; Deductible Waived | \$75 Copay per visit; Deductible Waived | \$75 Copay per visit | Tier 1 deductible applies to Tier 4 benefits |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$150 Copay per day up to \$600 per admission; Deductible Waived | \$250 Copay per day up to \$1,250 per admission | 30% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Physician/surgeon fee | No charge; Deductible Waived | No charge | 30% Coinsurance | 50% Coinsurance | |
| If you have mental health, behavioral health, or substance abuse services | Outpatient services | \$20 Copay per visit; Deductible Waived office visits; No charge other outpatient services | \$30 Copay per visit; Deductible Waived office visits; 10% Coinsurance other outpatient services | 20% Coinsurance | 40% Coinsurance | Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Inpatient services | \$150 Copay per day up to \$600 per admission facility; No charge physician; Deductible Waived | \$250 Copay per day up to \$1,250 per admission facility; No charge physician | 30% Coinsurance | 50% Coinsurance | Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|--|---|---|---|-----------------|-----------------|--|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| If you are pregnant | Office visits | No charge; Deductible Waived | No charge; Deductible Waived | 20% Coinsurance | 40% Coinsurance | Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery professional services | No charge; Deductible Waived | No charge; Deductible Waived | 30% Coinsurance | 50% Coinsurance | |
| | Childbirth/delivery facility services | \$150 Copay per day up to \$600 per admission; Deductible Waived | \$250 Copay per day up to \$1,250 per admission | 30% Coinsurance | 50% Coinsurance | |
| If you need help recovering or have other special health needs | Home health care | No charge; Deductible Waived | 10% Coinsurance | 20% Coinsurance | 40% Coinsurance | 60 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |
| | Rehabilitation services | \$20 Copay per visit; Deductible Waived | \$25 Copay per visit | 20% Coinsurance | 40% Coinsurance | None |
| | Habilitation services | \$20 Copay per visit; Deductible Waived | \$25 Copay per visit | 20% Coinsurance | 40% Coinsurance | If your plan excludes Learning Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document. |
| | Skilled nursing care | No charge; Deductible Waived | 10% Coinsurance | 20% Coinsurance | 40% Coinsurance | 100 Maximum days per lifetime; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$500 of the total cost of the service. |

| Common Medical Event | Services You May Need | What You Will Pay | | | | Limitations, Exceptions, & Other Important Information |
|--|---|------------------------------|-----------------|-----------------|-----------------|---|
| | | Tier 1 | Tier 2 | Tier 3 | Tier 4 | |
| | Durable medical equipment | 20% Coinsurance | 20% Coinsurance | 30% Coinsurance | 50% Coinsurance | Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$500 per occurrence. |
| | Hospice service | No charge; Deductible Waived | 10% Coinsurance | 20% Coinsurance | 40% Coinsurance | None |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | Not covered | Not covered | None |
| | Children's glasses | Not covered | Not covered | Not covered | Not covered | None |
| | Children's dental check-up | Not covered | Not covered | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

| | | |
|---|---|---|
| Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services .) | | |
| <ul style="list-style-type: none"> • Acupuncture • Cosmetic surgery • Dental care (Adult) • Hearing aids | <ul style="list-style-type: none"> • Infertility treatment • Long-term care • Non-emergency care when traveling outside the U.S. • Private-duty nursing | <ul style="list-style-type: none"> • Routine eye care (Adult) • Routine foot care • Weight loss programs |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | |
| <ul style="list-style-type: none"> • Bariatric surgery | <ul style="list-style-type: none"> • Chiropractic care | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#) or a [grievance](#) for any reason to your [plan](#). Additionally, a consumer assistance program may help you file your [appeal](#). A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and <http://cciio.cms.gov/programs/consumer/capgrants/index.html>.

Does this [plan](#) Provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this [plan](#) Meet the Minimum Value Standard? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-826-9781.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$55
- Hospital (facility) [copayment](#) \$150
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

- [Specialist](#) office visits (*pre-natal care*)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- [Diagnostic tests](#) (*ultrasounds and blood work*)
- [Specialist visit](#) (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|--------------|
| Deductibles | \$0 |
| Copayments | \$400 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$460 |

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$55
- Hospital (facility) [copayment](#) \$150
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

- [Primary care physician](#) office visits (*including disease education*)
- [Diagnostic tests](#) (*blood work*)
- [Prescription drugs](#)
- [Durable medical equipment](#) (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles* | \$500 |
| Copayments | \$900 |
| Coinsurance | \$60 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$1,480 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$55
- Hospital (facility) [copayment](#) \$150
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

- [Emergency room care](#) (*including medical supplies*)
- [Diagnostic tests](#) (*x-ray*)
- [Durable medical equipment](#) (*crutches*)
- [Rehabilitation services](#) (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|----------------|
| Deductibles* | \$200 |
| Copayments | \$1,300 |
| Coinsurance | \$0 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,500 |

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umar.com or call 1-800-826-9781.

*Note: This [plan](#) has other [deductibles](#) for specific services included in this coverage example. See "Are there other [deductibles](#) for specific services?" row above.